

ESG Compliance & Value Creation Specialist

POSITION SNAPSHOT

- Type of work: Hybrid
- Type of Contract: Open-ended/Permanent
- Full/Part time: Full-time
- Location: Poznań SSC

OUR COMPANY

Bridgestone in Europe, Middle East, India and Africa (BSEMIA), headquartered in Zaventem (Belgium), is a subsidiary of Bridgestone Corporation, a global leader providing sustainable mobility and advanced solutions.

In addition to our premium tire products, we offer a growing portfolio of tire-centric and mobility solutions. Together with our partners and guided by "*Serving Society with Superior Quality*", that has been our mission since Shojiro Ishibashi founded Bridgestone in 1931, we are working to accelerate sustainable mobility innovations and solutions. Through innovative technology, we are committed to easier, safer, smoother and seamless mobility for our society and customers improving how people move, live, work and play.

Bridgestone also benefits from a significant retail network throughout the region – in fact our retail presence in the EMIA region is the largest in the tire industry. Through 17 distinct retail partners, we have around 3,500 outlets across Europe, the Middle East and Africa as well as around 2,500 outlets through our partner network in India. This network offers a selection of services, concepts and mobility solutions.

At Bridgestone we pride ourselves on the strong relationships we maintain with everyday drivers and this extensive retail network is one of the core reasons why.

You can learn more about our Group at <https://bridgestone-emia.com/>

In line with the "Bridgestone Essence", our work environment is based on integrity and teamwork, where everyone can learn from each other and contribute with their own ideas in achieving the coming goals.

We want to hear from people who can take the challenge, unleash their creative potential and contribute to the company success demonstrating ownership, courage and agility. We want you to develop your skills, expand your knowledge and be proud of your work.

POSITION DESCRIPTION

Job Purpose

The ESG Compliance and Value Creation Specialist will be responsible for designing, implementing, and managing complex processes to meet diversified ESG compliance requirements, with particular reference to ESG disclosure and ESG-related trade/financial requirements. In addition, this role will also identify areas of value creation and capture opportunities for business such as minimizing cost of compliance, accelerating operational excellence (improving quality of the business processes), and enhance competitive differentiation.

This role ensures that all processes run smoothly and timely, and conducts periodic reviews to ensure that the processes and resources are functioning effectively. The ideal candidate will possess strong analytical skills, understanding of ESG compliance regulations, using this information to improve the quality of business processes and the ability to manage and optimize processes efficiently.

Responsibilities:

- Develop and implement compliance processes tailored to the organization's needs.
- Collaborate with various functions to integrate compliance processes into existing workflows.
- Document compliance processes and ensure they are accessible and understandable.
- Identify and improve process quality and operational excellence.
- Ensure all processes meet legal requirements and update them with regulatory changes.
- Conduct risk assessments and develop mitigation strategies.
- Monitor the performance of compliance processes and use data analytics for tracking.
- Conduct regular internal controls to verify compliance effectiveness.
- Drive synergies across projects to reduce costs, enhance efficiency, and streamline communication.
- Allocate necessary resources (personnel, technology, budget) for compliance processes.
- Provide training and support to staff involved in compliance processes.
- Achieve 100% compliance with all relevant regulations.
- Prevent compliance-related incidents through proactive risk management.
- Maintain high process efficiency and seek synergies between different processes.
- Continuously improve compliance processes based on feedback and changing regulations.
- Leverage ESG regulations to improve business quality and drive competitive differentiation.

Requirements:

- Education, Master, other certification: degree in Economics / Management / Accounting / Law / Engineering. Specialization in sustainability compliance is a plus
- Languages skills: English is a must, Italian, French, Polish is a plus
- Experience (years): minimum 4 years

- Technical Knowledge: MS Office (particularly MS Excel), certification in Project Management
- Soft Skills: Analytical Thinking, Attention to Detail, Collaboration, Communication, Problem-Solving, Adaptability, Project Management, Continuous Improvement

Why should you apply?

- You never stop learning. You will have the possibility to develop yourself via our Learning Management System that is also connected to LinkedIn Learning
- You will have the opportunity to i.e. Smartworking (max. 3 days a week in Home Office)
- We offer you attractive Benefits from sharing the costs of sports activities to day off on Christmas Eve
- You will have the opportunity to participate in our Corporate Social Responsibility activities
- We are passionate about our people and want to offer them the opportunity to develop and grow
- You will have the opportunity to experience a dynamic and challenging environment and work on different and innovative projects
- You will work in a healthy and safety environment, as safety is a key priority area in Bridgestone

MORE INFORMATION

If you can demonstrate the skills we are looking for and would like to make a difference in a Pioneering company dedicated to shaping a sustainable future of real-world mobility solutions, just click on link below and apply with your CV!

<https://careers.bridgestone-emea.com/job-invite/52946/>

All applications will be reviewed. Our Recruitment team will contact the suitable applicants for the next step of the recruitment process.

We are looking forward to hearing from you!

DISCLAIMER

Diversity and inclusion are a central part of Bridgestone EMIA's values at the highest level. This is key for our people to show a passion for excellence for improving society connected to the world in which we live. Our commitment to diversity, is linked to our founders mission of 'Serving Society with Superior Quality', which is essential in shaping and creating the organization, serving all people, respectfully, connected to our business. We recognize that everyone is different and that attracting, developing and retaining our employees will create a sustainable working

environment which is essential to our success. This means that all job applicants and members of staff will receive equal treatment and that we will not discriminate in particular on grounds of gender, marital status, race, ethnic origin, color, nationality, national origin, disability, sexual orientation, religion or age.