

#SPECIAL RELEASE

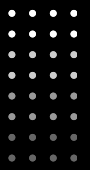
WORK IN POZNAŃ

FOR THE FIFTH TIME, WE HAVE TEAMED UP WITH LEADING COMPANIES IN POZNAŃ TO BRING YOU A NEW BATCH OF ATTRACTIVE JOB OFFERS IN OUR DYNAMIC CITY. THIS YEAR WE HAVE PREPARED 28 INTERESTING JOB OPPORTUNITIES FOR YOU. IN THE FOLDER, YOU WILL FIND BRIEF DESCRIPTIONS OF COMPANIES WITH CURRENT JOB

V
EDITION

OFFERS IN VARIOUS SECTORS, SUCH AS IT, MODERN SERVICES (INCLUDING BANKING, ACCOUNTING AND MARKETING) AND MANUFACTURING. THIS IS THE IDEAL TIME TO UPDATE YOUR CV AND DISCOVER NEW OPPORTUNITIES IN COGNITION, REGARDLESS OF YOUR EXPERIENCE!





LEGEND



SYMBOL INDICATING JOB VACANCIES WITH FOREIGN LANGUAGE REQUIREMENTS



SYMBOL INFORMING ABOUT INTERNSHIPS FOR STUDENTS/GRADUATES RUN BY THE COMPANY



SYMBOL INDICATING THE EMPLOYMENT OF PERSONS WITH DISABILITIES



ADM Poland

All for One Poland

Allegro

Amazon

Biedronka

B. Braun

Bridgestone

Carlsberg

Conectys

Delpharm

Domdata

Franklin Templeton

GSK

IKEA

ITTI

MAN

Miele

MKS Atotech

Next Technology at FlexDev

Pepco

Rehau

RSM Poland

Summ-IT

Teleperformance

Tietoevry

Transcom

Transition Technologies PSC

VML

LIST OF COMPANIES





ABOUT COMPANY:

ADM's GBS team is the productivity engine driving ADM's growth through smarter, faster, and cost-effective solutions. With a team of over 300 professionals, EMEA GBS supports 32 countries, creating an international environment that champions diversity, equity, inclusion and belonging across all functions. ADM is seeking passionate individuals to help unlock value for their stakeholders, optimize processes and grow their team members.

Why GBS at ADM?

At GBS, they believe in:

- **Continuous Improvement:** They strive to streamline processes, drive efficiency, and foster innovation in everything we do.
- **People Development:** They invest in team members, offering opportunities for growth, training, and career advancement.
- **Stakeholder Value:** By improving transactional processes, they deliver measurable value to ADM and its partners globally.

Join ADM in their mission to make company better every day. Discover a career with global impact—join the ADM GBS team!



ADM Poland hires candidates who do not speak Polish. However, job listings require proficiency in foreign languages, particularly English.



The company employ interns.



ADM does employ individuals with physical disabilities, and office is fully adapted to meet their needs.

Current job offers:

[Financial Controller](#)

[Senior Controller \(BU\)](#)

[Junior Financial Controller](#)

[Junior Tax Analyst/Tax Analyst](#)

[Junior Master data Specialist \(with English & German\)](#)

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All for One

ABOUT COMPANY:

All for One Poland is a leading technology company in Poland, with a workforce of over 500 specialists. As an SAP platinum partner, the company provides comprehensive support in the implementation of SAP systems, software development, digitisation of business processes, information security and hybrid cloud solutions. Leveraging its extensive experience, the company successfully implements innovative projects, providing support for the digital transformation of enterprises in Poland and internationally.

A key distinguishing feature of All for One Poland is the "Akademia Konsultanta SAP", a proprietary development programme designed for individuals new to the IT industry, as well as those seeking to enhance their skillset. Participants in the Academy gain knowledge and practical skills that enable them to start a career in one of the most promising technology sectors.

All for One Poland operates to the highest standards of quality and innovation, constantly adapting its solutions to the dynamically changing needs of the market. The company collaborates with clients from diverse industry sectors, delivering customised solutions tailored to their business needs.

Its wide range of services, experience in implementing advanced projects and the commitment of its team of experts have made All for One Poland synonymous with reliability and modernity in the area of SAP technology for many years.



All for One Poland hires individuals without Polish language skills. While each position requires proficiency in English, knowledge of German is often also required.



The company employs interns.



The company employs people with disabilities.

Current job offers can be found on [Praca w IT](#) | [Kariera w SAP](#) | [All for One Poland](#). You will also find there information about what it is like to work at All for One Poland.

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allegro

ABOUT COMPANY:

Once upon a time, when Allegro was a startup, their team would fit comfortably on the couch. Allegro have come a long way from an auction site for private individuals looking for a modern alternative to their local flea market. Today, Allegro is a vibrant international marketplace platform for professional sellers and a must-have sales channel for top international brands and retailers. For 25 years, Allegro have been facilitating online shopping and promoting the idea of entrepreneurship in Poland and internationally in one of the most innovative sectors of the economy.

Every month, Allegro is visited by around 20 million customers - this is the vast majority of all Internet users in Poland. Customers have a choice of millions of product offers at favorable prices, which they can conveniently and safely buy using fast and free deliveries as part of Allegro Smart!, modern Allegro Pay financial services and wide access to the largest network of collection points in the country.

Allegro already employs ~6,000 people throughout the region, and they are all among the best experts in their field. Whether it's in the area of Technology, Customer Experience, Commerce, Delivery Experience or many others.



Allegro recruits candidates with and without Polish language skills and most positions require English language skills.



Allegro e-Xperience is a development program for those who are entering professional path. Allegro e-Xperience allows you to gain new skills, transform theory into practice and gain experience that you will not get anywhere else. Recruitment for the next edition will start in spring and detailed information related to the areas you can join will appear on the website: <https://jobs.allegro.eu>.



The company employs people with disabilities.

Join Allegro!

Take up the challenge and join the largest e-commerce platform in Poland! Visit <https://jobs.allegro.eu>, where you will find more information about current open positions and what it's like to work at Allegro.

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ABOUT COMPANY:

Amazon has been operating in Poland since 2014. Between 2012 and 2023, the company invested over PLN 30 billion in the country, establishing 11 fulfillment centers, Amazon Web Services (AWS), Amazon Development Center Poland, and corporate offices, as well as the Amazon.pl marketplace. This growth has helped create approximately 70,000 direct and indirect jobs and contributed over PLN 31 billion to Poland's GDP. Since the launch of Amazon.pl in March 2021, the company has focused on offering customers an even wider selection of products at great prices, along with fast and convenient delivery.

Poland also plays a key role in Amazon's technological innovation. Since the company's first investment in the country, the acquisition of the Gdańsk-based startup IVONA Software in 2012, Polish teams have been involved in creating many globally recognized technologies, including Alexa, Polly, Kindle, and Ring smart home security solutions.

Amazon's investments are always driven by the same vision: to be Earth's most customer-centric company, Earth's best employer, and Earth's safest place to work. Achieving these goals relies on pioneering technologies and artificial intelligence, which Amazon has been developing since the start of its global and Polish operations.

Current job offers:

<https://amazon.jobs/content/en/internal/teams/fulfillment-and-operations/poland>

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ABOUT COMPANY:

81,000 employees, over 3,600 stores, 17 distribution centers, and 20 offices. Biedronka is the largest employer in Poland, operating in the Polish market for 30 years. The company offers employees job stability through a permanent employment contract, with no probation period and a guarantee of timely salary payments, opportunities for development within the company's structures, as well as a rich package of over 20 support programs and benefits, including for employees' children. Biedronka is looking for candidates of all ages, with or without experience – for positions in stores, warehouses, and offices located across Poland. One of Biedronka offices is the Shared Services Center, located in Kupiec Poznanski building, where they are seeking mainly specialists and accountants in the areas of finance and HR.

The company mission is to influence the shopping experience of Poles by delivering high-quality products and services, respecting environmental principles, and ensuring a sustainable supply chain.



At Biedronka, they primarily use Polish in their daily operations, both in the office and in customer interactions in stores. As an inclusive employer, they proudly welcome individuals from abroad, with over 4,000 international employees already contributing to their success. While they require store employees to possess a communicative level of Polish to ensure smooth interactions with customers. For office-based roles, proficiency in English is expected, depending on the specific position.



Biedronka is a very diverse workplace, which is why they employ individuals with disabilities both in their offices and in stores. For people with a disability certificate, they have adapted the self-checkout assistant position. Recruitment is conducted through the portal pracujzdalnie.pl. Currently, they have over 500 job openings for this position across Poland.

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Biedronka, offers students and graduates exceptional programs that provide fast career development opportunities in the dynamic retail industry. The following programs:

Akcja Operacja – a new 14-month program offering a fast track to a career in sales, logistics, or supply chain management.

Management Trainee – a two-year leadership program that prepares young professionals for managerial roles through rotations in various company departments, training, and mentorship.

Owocne Wakacje – a paid summer internship program that provides hands-on experience in the retail industry by working on real projects during the summer months (June – September) at their Head Office in Warsaw or Regional Offices across Poland.



Job offers available on the website:

[Jerónimo Martins - Oferty_pracy](#)



B | BRAUN

SHARING EXPERTISE

ABOUT COMPANY:

B. Braun is a medical company with almost two hundred years of tradition. The company operates in 64 countries around the world, employing over 60,000 employees. B. Braun mission is to save people's health and lives by providing superior medical solutions and therapies around the world. Poland is one of the most important locations on the company's global map, where B. Braun manufactures surgical instruments and provides administrative and technical services. B. Braun Business Services conducts many recruitments in the IT, HR and financial areas. The company has two locations in the country: **in Poznań (Andersia Tower)** and in Nowy Tomyśl.



Due to the international character and scope of B. Braun Business Services Poland, in most of their recruitments they allow candidates without Polish language skills. It is worth noting that as part of their employee development program, they offer employees language courses, including Polish. The B. Braun has its roots in Germany, which is why German is often a competence they are looking for. In addition, from time to time B. Braun opens recruitment processes for people who are fluent in other foreign languages, such as Czech, Hungarian and Romanian. They find employment mainly in HR and Service Desk areas. The company places a strong emphasis on the diversity of its teams and is committed to inclusivity, welcoming individuals with disabilities.



B. Braun collaborates with universities and supports the [LearnIT](#) scientific circle, which is dedicated to, but not limited to, secondary school students. The company also runs internship programmes and accepts apprentices. The application form can be found on the "Kariera w BBBS" website under the '[Praktyki](#)' tab.

Current job offers:

- [Global Business Continuity Coordinator Job Details | B. Braun Group](#)
- [Junior Global IT Service Desk Analyst - German Speaker Job Details | B. Braun Group](#)
- [IT Consultant SAP SuccessFactors Job Details | B. Braun Group](#)
- [Senior Controller / Controlling Key User Job Details | B. Braun Group](#)

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ABOUT COMPANY:

In Poznań, Bridgestone is most often associated with the tire factory. However, in addition to the production plant in Poznań, the Bridgestone Shared Services Center has been operating since 2011. Bridgestone team currently consists of over 270 people specialising in business services in areas such as finance, accounting, taxes, internal control, logistics, law and HR. The company works in an international environment, serving Bridgestone companies based in Europe and the Middle East.



Hello! Hi! Ciao! Hola! Salut! Hallo!

The company works in six languages: English, Italian, German, Spanish, French and Polish. Since the corporate language is English, knowledge of this language is mandatory and checked during the recruitment interview. Knowledge of another language may be required for specific positions, and information about this is always included in the job offer. Polish is not required.



For experienced and beginners

Bridgestone is open to people with professional experience and those just starting their careers. Regardless of the group their employees belong to, they offer support in individual professional development and building a career path. The company organizes training and co-finances learning. Bridgestone invites students and pupils to internships and placements that allow them to gain experience.

Bridgestone invite specialists, students, graduates, and pupils from accounting, economics, taxes, finance, logistics, philology and language studies, and law.

Current job offers always on www.bridgestone-ssc.eu

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ABOUT COMPANY:

Carlsberg Shared Services (CSS) was established in Poznań in early 2006. Initially, CSS began as an accounting center with only 30 employees. Today, it has grown into an experienced team of more than 450 professionals supporting 12 European markets. The team handles a wide range of responsibilities, including master data management, financial controlling, procurement, internal controls, logistics, planning, sales support, and many other critical tasks essential to the Carlsberg Group.

The center is constantly evolving, embracing new technologies, redefining ways of working, broadening its scope, reducing operating costs, and improving the quality and efficiency of business processes across the Carlsberg Group.

CSS vision for the future extends far beyond the transactional activities that initially led to the center's creation. They aim to be a driving force behind the standardization and centralization of business processes in the Western European region. By continuously strengthening their partnerships with local markets and global functions, they strive to deliver high-quality solutions to address today's challenges while creating long-term value for the future.



All job offers require English language skills of min. B2 and some offers require knowledge of German or French (described in the specific job advertisement)



Internship programmes are organised once a year, with recruitment starting in February/March and interns starting in early May.



Carlsberg Shared Services employs people with disabilities.

All job offers can be found on: Carlsberg Career Site: [Link](#)

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ABOUT COMPANY:

A company enthusiastically provides outsourced customer service, content moderation, and digital capabilities for fast-growing companies worldwide.

Conectys supports a collaborative approach based on expert knowledge. The company develops globally scalable solutions that prioritize the overall customer experience and brand protection. Conectys consists of a team of over 4,000 passionate professionals speaking more than 35 languages.

Conectys operates in 14 locations across regions such as EMEA, APAC, North America, and LATAM, complemented by remote workers. The company has nearly 20 years of presence in the BPO industry, serving renowned client brands and receiving numerous prestigious awards that attest to the quality of its services.

The company offers:

- A competitive salary package and meal vouchers
- The opportunity to work in a multicultural environment
- Flexible work schedules
- Private medical insurance
- Access to a multisport card
- Educational programs for professional development
- Wellness activities for well-being

LIST OF RECRUITMENT OFFERS:

- [Customer Support Representative with German - careers.conectys.com](https://careers.conectys.com)
- [Content Moderator with Polish and English - careers.conectys.com](https://careers.conectys.com)
- [Content Moderator with Ukrainian and English - careers.conectys.com](https://careers.conectys.com)
- [Content Moderator with Greek and English - careers.conectys.com](https://careers.conectys.com)
- [Content Moderator with Romanian and English - careers.conectys.com](https://careers.conectys.com)
- [Customer Support Representative with French - careers.conectys.com](https://careers.conectys.com)
- [Technical Customer Support Representative with Norwegian - careers.conectys.com](https://careers.conectys.com)
- [Technical Customer Support Representative with Dutch - careers.conectys.com](https://careers.conectys.com)
- [Technical Customer Support Representative with Swedish - careers.conectys.com](https://careers.conectys.com)
- [Team Manager - careers.conectys.com](https://careers.conectys.com)

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ABOUT COMPANY:

Delpharm Poznań is a pharmaceutical factory that has been part of the French Delpharm group since the end of October 2021.

Delpharm is a leading contract manufacturer (CMO) in the pharmaceutical industry worldwide. With over 30 years of experience in contract manufacturing, Delpharm is among the top 5 contract manufacturing companies globally. The Delpharm Group currently operates in 19 factories across Poland, France, the Netherlands, Canada, and Italy, employing over 6500 people, with more than 700 working at the Poznań factory.

The Delpharm Poznań factory has a rich history and extensive experience in pharmaceutical production. It is now a highly modern production facility incorporating cutting-edge digital technologies in its daily operations, including VR training, 3D printing, cobots, and process automation. The factory's current pharmaceutical portfolio includes therapies for HIV/AIDS, neurological, urological, and dermatological conditions.



The company requires all employees to have Polish language skills. Information regarding the foreign language requirement can be found in job offering.



The company offers internships.



Delpharm Poznań employs people with disabilities, but it depends on the position.

LIST OF RECRUITMENT OFFERS::

- [Młodszy/-a Inżynier/-ka Obszaru](#)
- [Starszy/-a Specjalista/-ka Zapewnienia Jakości](#)
- [Operator/-ka Produkcji](#)
- [Specjalista/-ka IT ds. Wsparcia i Rozwoju Aplikacji](#)
- [Staż w Zespole Systemów Jakości](#)
- [Staż w Zespole Walidacji Systemów Skomputeryzowanych](#)
- [Technik/Techniczka Utrzymania Ruchu](#)

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ABOUT COMPANY:

Domdata is a Polish company that has been operating on the IT market for almost 20 years.

The company implements projects in Poland and in the countries of the European Union. Domdata is the author of the Ferryt low-code platform (a process automation platform) and the InForum decision analysis system. Domdata also specialise in AI solutions that complement their core products.

The company offers comprehensive solutions for the banking sector, including mBank, ING Bank, Bank Pekao, VeloBank, Bank Gospodarstwa Krajowego, SGB-Bank, Bank BPS, Nest Bank, BNP Paribas, Bank Pocztowy or Ma French Bank.

The company's offer also includes universal process management systems that can be used in any company in any industry. Domdata customers include large corporations as well as flourishing medium-sized companies.

DomData is not just about work, it is also about people and the community that all employees form. In the corridors you will meet people with many years of experience as well as those who are just starting their IT adventure. Programmers, consultants, analysts, implementers and many other specialists are waiting to share their knowledge. DomData is also an amazing atmosphere, friendly people and besides, everyone is on 'you'.

Advantages of working at DomData:

- Opportunity to participate in projects implemented in major banks.
- Opportunity for rapid professional development and definition of an individual career path.
- Internal and external training.
- Work in teams with business and project experience.
- Medical packages for the employee and his/her family.
- Multisport sports cards.
- English language training.
- Team building events and events to build good relationships in project teams.



The Company does not normally have language requirements, although from time to time there may be specific requirements in this regard.



Domdata does not run internship programmes, but it does provide opportunities for IT, business and technical students to complete an internship with them. All information is available under the "[Staż](#)" tab.



The company is open to employing people with a disability certificate.

LIST OF RECRUITMENT OFFERS::

- [Junior Low – code developer](#)
- [Low – code developer](#)

All current vacancies can be found on the website under [aktualnie poszukujemy](#).

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FRANKLIN TEMPLETON

ABOUT COMPANY:

Franklin Templeton is a global investment management organization serving clients in over 150 countries. The company has been thriving in the market due to its culture of truly putting clients first and fostering an inclusive, values-based culture that helps its employees feel appreciated, connected, and engaged. They have been present in the Polish market for over 25 years.

In Poznań, you can find them in the New Market Square (Nowy Rynek). You may know them as a financial company, but they are much more than that! They offer a range of career opportunities in Finance, Investment Management Services, Marketing, Legal and Compliance, Franklin Templeton Technologies, or Human Resources.



Franklin Templeton is looking for employees with good English skills who want to start or continue their career in an international environment. Where knowledge of an additional foreign language is required, this information is stated in the advertisement.



Throughout the year, the company offers paid internship programmes that last for 6 months and offer the opportunity to gain first work experience in a professional environment. Franklin Templeton offers flexible working hours (25-30 hours per week), so if you are a student, you can join the company and start your career.

You can find all internship and full-time job offers on company's website:

www.franklintempletoncareers.com.

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ABOUT COMPANY:

GSK is a global biopharma company with a purpose to unite science, technology and talent to get ahead of disease together and positively impact the health of billions of people worldwide. The company is exploring cutting-edge technology solutions to understand human biology better, accelerate R&D and discover effective therapies. The GSK culture reflects a commitment to be ambitious for patients, accountable for impact and to do the right thing with integrity and care in every situation. GSK aims to improve the quality of life and health of more than 2.5 billion individuals by 2031.

GSK's history in Poland dates back to 1977 and to 1998 in Poznań specifically. Currently GSK is one of the leading pharmaceutical companies in Poland. Poznań is home to GSK's multifunctional Poland Global Hub, established in 2021. Its over 1500 professionals are involved in key business processes and support GSK's operations globally, enhancing the company's capabilities across R&D, digital & tech, finance, procurement, people services, and global supply chain functions. Just outside of Poznań, in Gądki, GSK located one of its four European multi-market warehouses serving 13 EU markets, delivering medicines and vaccines to 23000 customers.

People are central to GSK's success. In 2025 the company was awarded the Top Employer certificate.



Diversity is a core principle and an essential element of GSK's corporate culture. Hub employees represent 38 nationalities and speak a total of 20 languages.



The company is committed to employing people with disabilities and actively supports neuroatypical people.



The company aims to recruit and develop outstanding, talented employees who share the company's values and are committed to achieving its ambitious goals. That's why GSK is inspired to help its talent to thrive and be happy at work.

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Internships

GSK offers a fully paid internship programme. Internship lasts between 6 and 12 months – with possibility to be prolonged up to 18 months - and gives the opportunity to take on a real role with genuine impact. It's challenging, serious work – up to 35 hours per week - on live projects or assignments. The programme offers a unique opportunity to utilize, enhance and develop skills particular to studies in a practical and engaging environment.

<https://www.randstad.pl/gsk/>

Graduate Programme

Our 2-3 years graduate programme offers a unique opportunity to embark on a journey of professional and personal growth. Through real-world experience, participants are encouraged and supported to develop critical skills essential for success in a chosen business area: business operations, digital & tech, R&D, global supply chain. With access to first-class support and development opportunities, programme graduates are well-equipped to start professional careers and make a meaningful impact at GSK. A team of experienced mentors and coaches are ready to provide their valuable insights and guidance to help programme participants succeed in their career.

<https://jobs.gsk.com/en-gb/jobs/413762?lang=en-us&previousLocale=en-US>



Current vacancies available on the website:

[GSK - Kariera](#)





ABOUT COMPANY:

Ingka Business Service Center is a part of Global Business Operations. This is a team of co-workers passionate about creating value for each part of the business to enable a new IKEA. The current scope of services includes People Operations, Finance & Procurement Operations, and Sales & Fulfillment Operations. The services for Europe are delivered from a regional hub in Poznań (Franowo), in the close neighborhood of the IKEA store.

Global Business Operations is expanding its services. With the new scope for People Operations, they will be creating better experience for many co-workers.

For now, Global Business Operations hires over 500 employees who specialize in e.g., personnel administration and payroll, as well as have an excellent command of almost 20 European languages (including niche languages such as Dutch, Portuguese, Finnish, Hungarian, or Slovak).

Global Business Operations is looking for people who speak IKEA language and share its values. One of them is the openness to diversity in various forms; they equally value fresh graduates seeking the first professional experience as well as skilled specialists.

The mission

They are a key partner in driving simplicity, affordability, innovation, and operational excellence, to create a better everyday life for many people. Their objective is to deliver excellent global operations at scale, for a simpler and more affordable IKEA. The company offers stable employment with multiple opportunities to grow and develop various skills in a friendly and multinational environment.

Check out their the benefit offer!



Lack of Polish language skills is not an obstacle and all job vacancies require language skills.



Ingka Global Business Operations accept students for internships, but they also employ many graduates.

Current vacancies available on the website:

jobs.ikea.com

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ABOUT COMPANY:

ITTI is an IT company that has been providing innovative technological solutions for nearly 30 years, combining technical expertise with a practical business approach. ITTI provides dedicated solutions for clients in Poland and abroad, supporting their development in various sectors – from recipe management in laboratories to advanced simulation tools and mobile applications to support volunteer activities and local aid.

For many years, ITTI has also carried out projects for the European Space Agency, the European Defence Agency, and the European Commission, allowing the company to participate in diverse international programs. The company specializes in areas such as cybersecurity, decision-support systems based on machine learning, and technologies that enhance situational awareness in space.

Today, ITTI consists of nearly 80 specialists across two locations – **Poznań** and Bydgoszcz. The company is continuously expanding its team, looking for people with passion and a willingness to learn.



In view of the client requirements and the projects in which the company is involved, particular emphasis is placed on employees being fluent in Polish and English. Many teams carry out projects in international consortia where communication is exclusively in English.



ITTI accepts interns, but does not run cyclical internship programmes. Opportunities for internships are published on the website under the 'Kariera' tab, depending on the company's current needs. .

For more information on the company culture and current job and internship opportunities, visit the company's website:

<https://www.itti.com.pl/kariera/>

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ABOUT COMPANY:

The MAN Shared Services Center is part of the MAN Group, a leading manufacturer of trucks and vans, buses, engines and transport solutions. The MAN SSC is one of the first Business Services Centres in Poznań. They've been operating on the market since 2006, overseeing processes in the fields of finance, accounting, purchasing, HR and IT for the production, service, and sales companies of the MAN group from 18 different countries.

MAN Shared Services Center employs around 350 people working in:

- Purchase to Pay
- Order to Cash
- Master Data
- General Ledger & Reporting
- Human Resources & Payroll
- Procurement
- IT



The company employs people without Polish language skills, as they speak as many as 11 foreign languages in their daily work - including German, English, French, Spanish and Norwegian.



MAN SSC organises internship programmes for students and recent graduates. They work with secondary schools and universities in Poznań, offering workshops, meetings and opportunities for work experience or internships. Interns benefit from team support, flexible working hours, opportunities to learn new processes, and practical use of tools such as SAP and MS Excel.



The company employs people with disabilities. Their office is located within the Business Garder complex and has been designed to be comfortable, modern and disability-friendly. A further benefit for people with disabilities is that they can perform most of their duties remotely.

Current job offers:

- [Internal Financing Expert with german](#)
- [Stażysta z j. niemieckim w dziale zobowiązań](#)
- [Młodszy księgowy z j. niemieckim](#)

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Miele

ABOUT COMPANY:

Miele was founded in 1899 by Carl Miele and Reinhard Zinkann, and since then it manufactures household goods, well-known for their premium standards and reliability. Miele has remained

a family business, which also translates into a working atmosphere and an environment conducive to growth. For more than 120 years, Miele have been taking care of their customers from 50 countries - for them they create products characterized by unrivaled quality, usability and style.

Miele Global Services is a shared service center established in 2019 in Poznań, which supports Miele units worldwide. When Miele talks about quality, they never just mean their products, but also their customer service and processes. At Miele Global Services, their expertise is combined with experience and commitment. Since the establishment of the shared service centre for Miele, the company has nurtured attitudes, goals, teams and development, thus guaranteeing the best possible results and job satisfaction. Miele believes in the potential of its employees, giving them the space to gain experience while guaranteeing their development and showing that it is possible to break the mould where it seems impossible. Thanks to the "Immer Besser" philosophy, MGS helps in daily operations in the following areas:

- accounting
- controlling
- customer service / sales support
- sourcing & procurement
- data management
- IT and reporting



English and German are the primary languages used at Miele, though other languages are also spoken. The company also communicates in Spanish, Danish, Dutch, French, Norwegian and many other languages, as it works with international customers.



The company offers internships.



Miele employs people with disabilities.

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LIST OF RECRUITMENT OFFERS:

[Oferta pracy Treasury Accountant, Miele Global Services Sp. z o. o., Poznań](#)

[Oferta pracy Junior Controller, Miele Global Services Sp. z o. o., Poznań](#)

[Oferta pracy AR Accountant with German, Miele Global Services Sp. z o. o., Poznań](#)

[Oferta pracy AR Accountant with Spanish, Miele Global Services Sp. z o. o., Poznań](#)

[Oferta pracy AR Accountant with French, Miele Global Services Sp. z o. o., Poznań](#)

[Oferta pracy ESG Data Specialist, Miele Global Services Sp. z o. o., Poznań](#)

[Oferta pracy Junior Customer Service Specialist with Danish, Miele Global Services Sp. z o. o., Poznań](#)



ABOUT COMPANY:

At MKS, it's all about courage, big ideas, and a serious passion for innovation. Winning there is about exploring possibilities, taking action, and solving their customers' toughest challenges. It's not just a job – it's what you make of it. While you shape your role and make it unique, MKS invest in you with on-the-job and formal training, as well as educational assistance. Curiosity is key at MKS - ask questions, own your path.

The company success comes from celebrating the unique skills, diverse perspectives, and lived experience of employees from over 100 countries. The goal is to make sure that everyone feels that they belong. Diversity isn't just a nice-to-have; making sure everyone feels included is a big deal for them.

Group of ~10,000 employees serves semiconductor manufacturing, electronics and packaging, and specialty industrial markets. With over 3,800 patents, the company products are enabling advancements in 5G, renewable energy & storage, artificial intelligence, cloud technology, and big data. MKS is the behind-the-scenes support for some amazing technology. MKS Instruments enables technologies that transform our world.



MKS Atotech is an inclusive employer and welcomes applicants from all backgrounds, including those who are not Polish speakers. Should the requirements of a position include knowledge of foreign languages, this information will be included in the job advertisement.



The company offer internships through their international Campus Program, which gives you the opportunity to find an internship offer on the other side of the world. Follow this link for more information:[MKS Instruments Campus Recruiting Program](#)



The company employs people with disabilities.

NEXT | TECHNOLOGY

ABOUT COMPANY:

Next Technology at FlexDev is an international company based in Poznań, specializing in software development, customer service and quality control for the British retail company – Next plc.

Next is one of the leading brands in the UK, offering clothing, footwear, and home accessories, trusted by customers worldwide.

In Poznań, the teams at Next Technology at FlexDev support Next in the following areas:

- IT – development and support of the modern NEXT Total Platform software;
- UAT & FCA – testing systems and solutions for users;
- Contact Center – multilingual customer service in Arabic, French, Hebrew, German, and Ukrainian;
- Product Team – supervision of NEXT product quality.

Thanks to dedicated teams and innovative solutions, Next Technology at FlexDev contributes to the success of one of the most valued brands in the world.



The company does not require knowledge of Polish, as it also employs people who do not speak it. However, all positions require a minimum communicative level of English proficiency, as interaction with UK customers is a fundamental aspect of the role. In addition, for Contact Center roles, knowledge of other languages such as Arabic, French, Hebrew, German or Ukrainian at a minimum B2 level is required.



Next Technology at FlexDev is open to employing people with disabilities.

LIST OF RECRUITMENT OFFERS:

- [Customer Service Specialist with Hebrew](#)
- [Customer Service Specialist with German](#)
- [Jr Tester](#)

The job positions they are currently hiring for can be found on their website:

<https://tech.next.pl/offers>

SM





ABOUT COMPANY:

Together with the Dealz, Poundland, and PGS brands, they are part of the Pepco Group. The company strives to be an exceptional employer for everyone, fostering diversity, well-being, and the development of their employees while ensuring they feel valued. Every day, they work hard to make Pepco a truly unique place to work!

The Heart of Pepco are stores!

Pepco operates 3,700 stores worldwide, including over 1,300 in Poland, each powered by a cohesive and dedicated team. Pepco is a well-known and beloved brand, a leader in the retail industry, and for several years, they've been featured in Forbes' ranking of the best employers.

Pepco offices are located across Europe, with the company's headquarters in Poznań, where employees design commercial offers, manage logistics, create communication strategies, and develop IT infrastructure for 18 markets across Europe.

Pepco logistics centers are located in Poland, Romania, Spain, and Hungary. Their teams ensure that customers in 18 European countries can find their favorite products in Pepco stores!



The company occasionally has vacancies for positions that do not require an understanding of Polish. However, all roles at Pepco's Poznań headquarters do require English language skills.



Pepco employs trainees.



Pepco employs people with disabilities.

A list of current recruitments from the Poznań area can be found at the link: careers.pepco.eu

SM





ABOUT COMPANY:

REHAU Business Services in Poznań is a Shared Service Centre (SSC) in the areas of finance and marketing, supporting the activities of the REHAU Group in the EMEA region and the USA. The REHAU Poznań office performs the tasks of both the financial services department, such as the settlement of accounts payable, receivables, general ledger and tax processing, in accordance with REHAU Group standard procedures, and marketing functions, such as computer graphics, copywriting and translation coordination.

REHAU Business Services provides its employees with excellent working conditions. Among other things, the company offers flexible working hours, the possibility to work remotely, supports personal development and enables work-life balance. The company is based in the modern Maraton office complex in the heart of Poznań. For employees who prefer an active commute, the building offers plenty of convenient bicycle parking.

The company is open to new ideas and gives employees the opportunity to grow both vertically (from junior accountant/specialist to senior accountant/specialist/team leader) and horizontally, learning different processes and taking on different roles within the organisation. Working at the Centre is not just about day-to-day tasks, but also about projects, client contact, process improvement and teamwork.

After a successful probationary period, employees can count on an open-ended contract and an attractive benefits package including: medical care, MyBenefit cafeteria system, Multisport card, life insurance paid by the company, holidays, extended holiday cards, as well as training, courses and many other development opportunities.



At present, the company does not hire candidates without Polish language skills, but this is not an obstacle for them to hire such people. They mainly require knowledge of English and German.



The company offers internships on an ongoing basis for an indefinite period, averaging 20-30 hours per week. Upon successful completion of the internship, candidates will have the opportunity to be hired as vacancies arise - this is the preferred option. They are particularly interested in candidates from the Poznań University of Economics and Business and WSB Merito University.



The company employs people with disability groups, offering them the opportunity to work remotely, which significantly facilitates the adaptation of the working environment to individual needs. Thanks to the flexible working model, people with different types of disability have the opportunity to fulfil their professional responsibilities effectively.

All job offers are available at [PRACUJ.PL](https://pracuj.pl)

SM





ABOUT COMPANY:

RSM Poland is a member of RSM, a leading network of independent advisory and audit firms, with 820 offices in 120 countries and employing 64,000 people worldwide.

The RSM is a professional adviser and trusted business partner. With a team of over 300 professionals, RSM provides comprehensive tax and business advisory services to dynamically growing companies. The company's wide range of services is aimed at both Polish companies and foreign companies setting up operations in our country.

The company has twice received the prestigious "Network of the Year" award from the International Accounting Bulletin. The RSM is the 10th largest audit firm in Poland (according to the ranking of audit firms published by Rzeczpospolita on 27 April 2021) and the most effective tax advisory firm (according to the ranking published by Dziennik Gazeta Prawna on 13 March 2013).

The RSM brand stands for unity and standards, ensuring professional consulting services around the world. Their slogan - The Power of Being Understood - is a promise to their clients of close collaboration based on mutual understanding of their business plans and needs.

Key services offered by the company include accounting, HR and payroll, financial auditing, due diligence, company formation, tax consultancy, transfer pricing and IT consulting.

The company provides each employee with a rich and varied benefits package, tailored to their preferences and abilities: individual and group training, medical care, group life insurance, Multisport card, internal language courses, CSR campaigns, fruit in the office, pizza day, team-building outings, internal events, company Christmas Eve, RSM World Day.



The company only hires people who are fluent in Polish. RSM expects knowledge of English to be at least B2.



RSM Poland employs people with disabilities.

Check their website for current vacancies in the "Careers" section -
<https://www.rsmpland.pl/pl/kariera>

SM





ABOUT COMPANY:

Is an innovative company that has been operating in the market since 2011. Summ-IT specialize in providing IT solutions for businesses and institutions from various industries. Their leading services at Summ-IT include:

- database system management,
- business analytics systems,

both in clients' private infrastructures and in public, private, and hybrid clouds. As of today, Summ-IT manages over 10,000 databases across Europe, the United Kingdom, Asia, and the Middle East in a 24/7/365 model, analyzing data volumes measured in petabytes.

What distinguishes Summ-IT?

- They have been a Microsoft partner since 2012 and an Oracle partner since 2015;
- They have achieved Microsoft Solutions Partner status;
- They are ISO 27001 and ISO 9001 certified, confirming that quality and data security are a priority for them.
- They have achieved the highest certification in Microsoft Azure, which is Advanced Specialisation in the category: Windows Server and SQL Server Migration
- They have achieved over 50 IT technology certifications
- Own unique Superb DBA and BizInsights systems



The company requires its candidates to be proficient in Polish and expects a minimum of B2 English, German is also welcome.



The company offers internships and apprenticeships to students and recent graduates. The recruitment process for these positions is the same as for other roles, and interested candidates can find more information under the Careers tab.



Summ-IT employs people with disabilities.

LIST OF RECRUITMENT OFFERS:

- [Finance Specialist - summ-it](#)
- [Cloud Administrator - summ-it](#)

All current job offers can be found at: [Kariera - summ-it](#)

SM





ABOUT COMPANY:

Teleperformance is a global leader in customer service that has been helping companies build meaningful relationships with their customers for 46 years. With unique approach, high-tech, high-touch philosophy and high standards, the company changes the lives of people around the world by offering advanced business solutions. TP values commitment, professionalism and an empathetic approach, and all of their actions are backed by the values that they as a company live by every day – respect, commitment, professionalism, innovation and integrity.

With a presence in 170 havens around the world, Teleperformance create an international environment based on a culture of caring and integrity. This incredible diversity is a great value for them, creating a unique team that already includes more than 500,000 people worldwide. This approach allows TP to remain a leader in Customer Experience, serving customers in more than 300 languages and dialects on a daily basis, and to continually grow. In Poland, the company employs more than 3,000 people, and their offices are located in **Poznań**, Warsaw, Katowice and Krakow.

People are the greatest asset of their organization. Teleperformance always puts people and teamwork first. The company invest in a place that inspires mutual learning, development and achievement of goals. Teleperformance prioritise the goals of others and the results speak for themselves. In 2023, they received the Great Place to Work certificate, awarded to the best employers, for the third time, and they were also recognized by Forbes magazine, joining the list of the 300 most attractive employers in Poland (Poland's Best Employers 2023).



The company is currently recruiting candidates who do not speak Polish, as proficiency in the language is only required for positions related to supporting the Polish market. If you speak a foreign language, wish to support globally recognised brands, engage with people from diverse backgrounds and advance your career in an international environment, they invite you to join Teleperformance.

All current job offers can be found at [Twoja kariera w Teleperformance](#) and [APServices](#).

SM





ABOUT COMPANY:

Tietoevry creates not only technology but also a future where everyone has a place. They are leaders in promoting diversity, equality, and inclusion, which enables them to create digital tomorrows that meet the needs of everyone. The company business is based on innovation, sustainable development, and social equity. Tietoevry Nordic heritage, global resources and international team of 24,000 specialists focus on cloud solutions, data analytics and software.

Tietoevry branches are located in nine locations in Poland: Szczecin, Wrocław, Kraków, Warsaw, Łódź, Gliwice, **Poznań**, Gdańsk and Bydgoszcz, where more than 1,000 employees are engaged in projects in the field of modern technologies. The company work is focused on five key areas: Tietoevry Create, Tietoevry Care, Tietoevry Banking, Tietoevry Connect, and Tietoevry Industry, enabling them to deliver advanced IT solutions on a global scale.

Tietoevry conduct all their activities with the utmost care for sustainable development, ethical conduct, and equality. By working with Tietoevry, you will be joining an organisation that is committed to integrity and accountability in every aspect of its business.

Tietoevry understands the importance of work-life balance. That is why the company offers a flexible hybrid work model that combines remote work with office collaboration, enabling employees to maximize their potential in comfortable conditions.

If you are a strategist, programmer, analyst, or enthusiast of new technologies, you will find a place for yourself at Tietoevry. By working with Tietoevry, you will have the opportunity to make a real impact on shaping the digital future. Become part of the Tietoevry team that transforms challenges into innovative solutions every day.



The company hires candidates who do not speak Polish, and the job itself in Tietoevry requires good English skills.



Tietoevry employs people with disabilities, and the office and building are adapted for them.

All current job offers can be found at: [Link](#).

SM



Transcom

ABOUT COMPANY:

Transcom provides digitally enhanced customer experience (CX) services to some of the world's most ambitious brands. More than 300 clients globally, including disruptive e-commerce players, category redefining fintechs, and technology legends rely on them for on-, off-, and nearshoring services.

Over 33,000 Transcom's employees work in 90 contact centers and work-at-home networks across 28 countries, creating brilliant experiences in customer care, sales, content moderation, and backoffice services. Transcom helps clients drive their brands forward, increase customer satisfaction, and reduce operating costs.



Polish language skills are only required for roles dedicated to the Polish market. In all other cases, a communicative level of Polish is sufficient. In contrast, English language skills at a communicative level are always required.



Transcom employs people with disabilities.

Current job offers in Poznań:

- [Specjalista/ka ds. BHP](#)
- [Konsultant/ka ds. sprzedaży](#)
- [Konsultant/ka ds. mailowej obsługi klienta z językiem hebrajskim](#)

SM





TRANSITION

T E C H N O L O G I E S

ABOUT COMPANY:

Transition Technologies PSC is an expert in digital transformation, having completed over 1200 projects worldwide. The company combines knowledge and experience in IoT, Cloud, Augmented Reality, Machine Learning, and Enterprise PLM, offering innovative technological solutions for various industries, such as automotive, energy, industrial, medical, telecommunications, and technology.

As a Global System Integrator, they collaborate with leading international partners such as PTC, Rockwell Automation, Ansys, Microsoft, Google, AWS, BMC, and SaaS to create IT solutions that revolutionize the design, manufacturing, and maintenance of products.



TT PSC is committed to diversity, both culturally and linguistically. The company works with clients all over the world, which enables them to create an international team of experts. In many projects, especially those involving global clients, knowledge of foreign languages, including English, is crucial. The company also employs non-English speakers, creating an open and flexible working environment.



Every year, the company organises internship programmes for students and graduates in various areas such as QA, PLM, VR/AR and software development in Java, Python, C#/.NET. The best participants are offered the opportunity to take up permanent employment with the company.

You can find current job offers on company website: <https://kariera.ttpsc.com/>

SM





ABOUT COMPANY:

VML Enterprise Solutions is a company with 20 years of experience, specializing in creating advanced IT solutions for global brands such as Ford, Colgate, Coca-Cola, Honda, Clarks, Greene King, and many others. VML design web applications, online platforms, and content management solutions. Moreover, they develop their own innovative AI-powered solutions, such as Brand Guardian, which analyzes the correctness of graphic and text assets, e.g., medicine leaflets. VML work with advanced enterprise-class solutions and develop their own projects/products.

In Poland, VML team consists of over 400 experts, working remotely and from offices in **Poznań**, Bydgoszcz, and Katowice. At VML ES, they cultivate a friendly atmosphere based on mutual trust, flexibility, and openness. VML invest in CSR activities, enjoy spending time together, and keep their finger on the pulse – listening to employee representatives, consulting on ideas, conducting surveys, and research. They encourage development and knowledge sharing – The company regularly organize mentoring sessions, tech meetings, lightning talks, and webinars, such as "we got IT: skills booster events." They are also involved in education, sponsoring a programming class in a technical high school and contributing to the development of academic curricula. Being part of the tech community, they believe that job satisfaction and good team relationships translate into high-quality projects.

VML collaborates with over 50 technology partners, including Adobe, Salesforce, SAP, Sitecore, Acquia, Google, Optimizely, and Contentful, which allows them to stay up-to-date with the latest technologies and offer their clients the best solutions. As part of the WPP holding, VML have access to unique resources, such as WPP Open. This AI-powered and Google Cloud-based platform streamlines business processes through automation, access to advanced AI tools, and data analysis.



VML hires candidates without Polish language skills, and the vast majority of job offers require a minimum of communicative English skills.



The company organise internship programmes in the following areas: TPM, QA, FE, BE, AI, OSE.



VML employs people with disabilities.

All current job offers can be found at vml.com/careers

SM



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