

Finance Analyst – Controllership

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Sherwin-Williams, founded in 1866, is a global leader in paints and coatings industry with \$18 billion in sales and 140 manufacturing - distribution centers worldwide. We employ over 60,000 people across all regions embracing and celebrating our diversity. Our people are behind the strength of our success. We invest and support you in **life + career + connection**.

Location: Głuchowo, gmina Komorniki (hybrid model – 3 days in the office two days from home)

For each Polish Legal Entity Sherwin-Williams Poland Sp.z o.o. and Inver Polska Sp.z o.o. Entity providing support and working closely with the Financial controller for both internal and external reporting and statutory financial compliance including the following tasks:

Responsibilities

- Review of month and year end Trial Balance, journals in Primary Ledger
- Fixed asset/Rebate/Cash Management accounting
- Accruals and Prepayments accounting
- Payroll journals and processing, bonus accounting
- Inventory provisions/Other accruals/provisions in general
- Ensure timely and accuracy of financial results including Balance Sheet positions.
- Review and support the STAT chart of accounts and accounting
- Review and support to mapping between STAT and USGAAP accounting
- Preparation of audit and reconciliation schedules
- Assist SBS in driving improvements in BS Reconciliations
- Support STAT Financial Statement
- Support business on the decisions (investment, margin, aging), review of periodic business reports
- Support on local Tax (NBP, transfer pricing, Corp tax control)
- Support to ICO reconciliations for external audit

Qualifications

- Bachelor's degree with minimum of 2 years GL accounting/ controlling
- business and accounting education according to Polish accounting standards

- Strong Excel skills
- Fluent in English and Polish
- Experience with Polish VAT

About Us

Here, we believe there's not one path to success, we believe in careers that grow with you. Whoever you are or wherever you come from in the world, there's a place for you at Sherwin-Williams. We provide you with the opportunity to explore your curiosity and drive us forward. We'll give you the space to share your strengths and we want you to show us what you can do. You can innovate, grow and discover in a place where you can thrive!

Eligibility to Work

You will need to provide proof of right to work. It is a condition of any offer of employment we make to you that you have the permission to work in the country for the role for which you are applying for.

Equal Opportunity Employer

An equal opportunity employer, all qualified applicants will receive consideration for employment and will not be discriminated against based on race, colour, religion or belief, gender, sexual orientation, gender identity, ethnic or national origin, disability, age pregnancy or maternity, marital or civil partner status, or any other protected characteristic prohibited by law.

Please be aware, Sherwin-Williams recruiting team members will never request a candidate to provide a payment, ask for financial information, or sensitive personal information like national identification numbers, date of birth, or bank account numbers during the application process.