



Name and surname: Fabian Siemiatowski

Academic title: PhD

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| Education | <p>2021, PhD, management and quality studies, Poznan University of Economics and Business, Department of Organisation and Management Theory, Poland Doctoral dissertation: "Managers' skills determining the effectiveness of project management"</p> <p>2006, Master of Business Administration (MBA), The Nottingham Trent University and Wielkopolska Business School, Poland</p> <p>2002, Master of Finance and Accounting, Poznań University of Economics and Business, Faculty of Management, Poland</p> |
| Professional career | <p>Since 2023, Teaching Assistant, Department of Business Activity and Economic Policy, Poznań University of Economics and Business, Poland</p> |
| Function at PUEB | <p>Member of the Recruitment Committee for Economic Studies.</p> |
| Other functions | <p>2016 – present, Member of the Management Board of Zeneris Projekty S.A. 2023 – present, Member of the Management Board of Sol4eco sp. z o.o. 2013 – present, Director of the Internal Control Office of BBI Development S.A. 2013 – present, Own business activity 2013 – 2020, Member of the Management Board of KWK sp. z o.o., 2014 – 2018, Member of the Supervisory Board of SMG Ventures sp. z o.o. 2010 – 2015, Member of the Management Board of BB Investment S.A. 2011 – 2013, Member of the Supervisory Board of BBI Zeneris S.A. 2008 – 2010, Member of the Management Board of Sygnity Technology Sp. z o.o.</p> |
| Courses taught | <p>Financing enterprises development, Investment project strategy and assessment, Establishing and running an own company, Feasibility study and business plan, Forecasting of exchange rates and interest rates in company, Innovation policy.</p> |
| Publications (last 10 years) | <p>Siemiatowski, F. (2023). Perception of the level of transparency in project teams (pilot study). <i>Scientific Papers of the Poznań University of Technology. Organization and Management</i>, 153–178. https://doi.org/10.21008/j.0239-9415.2023.088.09</p> <p>Siemiatowski, F. (2016). Dichotomous nature of new technologies in project management. In E. Kowalczyk & G. Roszyk-Kowalska (eds.), <i>Man in the 21st century organization. Challenges for contemporary management</i> (pp. 71–85). University of Economics. Student Scientific Club of Business Psychology.</p> <p>Siemiatowski, F. (2016). Proposal of a model for justifying the utility value of scientific works in the field of management. <i>Acta Universitatis Nicolai Copernici MANAGEMENT</i>, 43, 55–73. https://doi.org/10.12775/AUNC_ZARZ.2016.004</p> <p>Siemiatowski, F. (2016). Perceptual gap as an element of psychomanipulation in people management. In K. Pająk (ed.), <i>Innovation as a challenge for the modern economy</i> (pp. 285–302). CeDeWu.</p> |
| Research projects | <p>2017-2024 member of the Management Team of the R&D project co-financed by European Funds, entitled "ApCoR (Apollo Combine Research) – multiplatform research panel" (contract no. POIR.01.01.01-00-0555/17-01), project co-</p> |

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| | <p>financing from the EU: PLN 1,149,311.43. The ApCoR project was co-financed under Measure 1.1. of the Smart Growth Operational Programme 2014-2020, co-financed by the European Regional Development Fund, "R&D projects of enterprises", Sub-measure 1.1.1 "Industrial research and development work carried out by enterprises".</p> |
| Key skills | <p>Experienced CFO, investor, academic teacher, innovation coach, expert. Experience includes management and supervision in various industries, from renewable energy sources, real estate, to industry, internet and private equity. Expert and mentor who is driven by passion for supporting innovative solutions and contributes to the development of entrepreneurship in various sectors of the economy. As an innovation coach, he implemented projects related to renewable energy sources, technologies in the real estate industry (PropTech), tourism, internet marketing (MarTech), chemical industry, furniture industry. He uses his knowledge and skills to support innovative initiatives by engaging as an expert within the European Funds for Modern Economy program at the National Center for Research and Development and the European Funds for Modern Economy, European Funds for Eastern Poland and European Funds for Social Development programs at the Polish Agency for Enterprise Development. Multifaceted professional experience and versatility allow him to effectively manage and introduce innovations in various fields, using extensive knowledge in the area of economics, technology and business strategies.</p> |
| Other information | <p>Innovation Coach in the project of the Ministry of Funds and Regional Policy in partnership with the Institute of Fundamental Technological Problems of the Polish Academy of Sciences (IPPT PAN). Development of individual ideas in the field of R&D and recommendations for companies for the implementation of innovations, as well as indication of the method of its financing using European funds. Implementation of Innovation Coach projects with entrepreneurs, among others in the following: IoT solutions, renewable energy, PropTech, real estate, MarTech, furniture, chemical industry.</p> <p>Expert for the European Funds for Modern Economy (FENG) program at the National Center for Research and Development</p> <p>Expert for the European Funds for Modern Economy (FENG), European Funds for Eastern Poland (FEPW) and European Funds for Social Development (FERS) programs at the Polish Agency for Enterprise Development</p> |
| Links | <p>ORCID: https://orcid.org/0009-0005-8711-7475 www: https://ue.poznan.pl/en/people/dr-fabian-siemiowski/#1 Google Scholar: https://scholar.google.com/citations?user=ZPw8WeAAAAAJ&hl=pl ResearchGate: https://www.researchgate.net/profile/Fabian_Siemiowski LinkedIn: https://www.linkedin.com/in/fabian-s-b2493a1</p> |
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