



Name and surname: Sebastian Stępień

Academic title: Dr. habil. (postdoctoral degree)

Education	<p>2016 Habilitation (postdoctoral degree) in Economics, Poznan University of Economics and Business, Department of Macroeconomics and Agricultural Economics, Poland. Book title: "Hog cycle in light of changes in the global pork market", PWN Publishing House, Warsaw 2017</p> <p>2003-2007 Ph.D. in Economics, Poznan University of Economics and Business, Department of Macroeconomics and Agricultural Economics, Poland Dissertation title: "The pork market in Wielkopolska region against the background of national trends"</p> <p>1998-2003 M.A. in Economics, Poznan University of Economics and Business, Department of Macroeconomics and Agricultural Economics, Poland</p>
Professional career	<p>Since 2017 Associate Professor, Department of Macroeconomics and Agricultural Economics, Poznań University of Economics and Business, Poland.</p> <p>2008-2017 Assistant Professor, Department of Macroeconomics and Agricultural Economics, Poznań University of Economics and Business, Poland.</p> <p>2007-2008 Research Assistant, Department of Macroeconomics and Agricultural Economics, Poznań University of Economics and Business, Poland.</p> <p>Since 2007 Senior Lecturer, Stanislaw Staszic State University of Applied Sciences in Piła, Poland.</p>
Research topics	Functioning of agricultural markets, agricultural policy, sustainable development of agriculture, small farm sector, risk management in agriculture
Function at PUEB	Disciplinary Committee for Doctoral Students - Deputy Chairwoman
Other functions	<p>Member of the Association of Agricultural and Agribusiness Economists</p> <p>Member of the European Association of Agricultural Economists</p> <p>Member of the Network for Innovation in Agriculture and Rural Areas</p> <p>Representative of the Agricultural Market Board at the Polish Energy Exchange</p> <p>Member of the Advisory Committee of the Doctoral School, "1 Decembrie 1918" University of Alba Iulia, Romania</p> <p>Member of the Editorial Board of the International Politics journal</p>
Courses taught	Macroeconomics (at various levels of study, also in English), Microeconomics, Food market in the context of globalization, Organization of green economy markets
Publications (last 10 years)	<p>1. Zdráhal Ivo, Stępień Sebastian, Lategan Francois PP., Svobodová Eliška, Borychowski Michał, Sapa Agnieszka, Smędzik-Ambroży Katarzyna, Grega Libor: Barriers to participate in short food supply chains: preliminary results from the survey among farmers in Poland and the Czech Republic. In: XIII International Symposium on Agricultural Sciences AgroReS 2024 - Book of Proceedings / Pašalić Boris (ed.), 2024, University of Banja Luka - Faculty of Agriculture, pp. 230-237, DOI:10.7251/ZARS2401230Z</p>

2. Gawrysiak Maciej, Stępień Sebastian, Polcyn Jan: Efficiency of higher education institutions management and the labour market situation of graduates - an assessment of relations based on structural equation modelling (SEM). *Management*, vol. 28, no. 1, 2024, pp.190-220, DOI:10.58691/man/189737
3. Muntean Andreea Cipriana, Paștiu Carmen Adina , Dârja Malina, Maican Silvia, Stępień Sebastian, Polcyn Jan, Dobra Iulian Bogdan : Exploring the factors that influence the market value of small farms in Romania. *Journal for East European Management Studies*, vol. 29, no. 4, 2024, pp. 670-695, DOI:10.5771/0949-6181-2024-4-670
4. Skorupa Jakub, Stępień Sebastian: Young people's entrepreneurial attitudes to creating and running business. *Scientific Papers of the Silesian University of Technology. Organization and Management*, no. 193, 2024, pp. 533-543, DOI:10.29119/1641-3466.2024.193.29
5. Smędzik-Ambroży Katarzyna, Sapa Agnieszka, Borychowski Michał, Stępień Sebastian: Identification of differences in the socio-demographic characteristics of farms participating and not participating in short food supply chainpp. Empirical study in Poland. *Annals of The Polish Association of Agricultural and Agribusiness Economists*, vol. 26, no. 2, 2024, pp. 151-164, DOI:10.5604/01.3001.0054.5218
6. Stępień Sebastian, Smędzik-Ambroży Katarzyna, Svobodová Eliška, Zdráhal Ivo, Tošović-Stevanović Aleksandra: Economic and financial condition of farms in Poland and Czechia during the COVID-19 pandemic, *Problems of Agricultural Economics*, vol. 378, no. 1, 2024, pp. 30-49, DOI:10.30858/zer/181138
7. Lategan Francois PP., Zdráhal Ivo, Grega Libor, Svobodová Eliška, Stępień Sebastian: Towards a strategic vulnerability and resilience analysis framework for sustainable small farmer involvement in short food supply chains (SFSCs), W: *Proceedings of the 17th International Scientific Conference INPROFORUM: Challenges and Opportunities in the Digital World / Opatrná Eva (red.)*, 2023, University of South Bohemia, ISBN 978-80-7694-053-6, pp. 255-262, DOI:10.32725/978-80-7694-053-6.38
8. Smędzik-Ambroży Katarzyna, Stępień Sebastian, Sapa Agnieszka, Polcyn Jan: W dążeniu do ładu środowiskowego małych gospodarstw rolnych. Przykład Polski, Rumunii i Litwy (In pursuit of environmental order of small farms. Example of Poland, Romania and Lithuania). In: *Ludzie ziemi*, Grzelak Aleksander, Kułyk Piotr, Matuszczak Anna (eds.), 2023, Oficyna Wydawnicza Uniwersytetu Zielonogórskiego, pp. 171-185.
9. Smędzik-Ambroży Katarzyna, Stępień Sebastian, Matuszczak Anna, Czyżewski Andrzej: Znaczenie małych rodzinnych gospodarstw rolnych w ekonomicznym zrównoważeniu rozwoju obszarów wiejskich w opinii producentów rolnych. Studium przypadku wybranych krajów – Polski, Rumunii i Litwy (The importance of small family farms in the economic sustainability of rural development in the opinion of agricultural producers.

- Case studies of selected countries – Poland, Romania and Lithuania). In: *Wymiary transformacji: przemysł, rolnictwo, usługi publiczne*, Bisaga Anna, Kauf Sabina, Mijal Anna (eds.), 2023, Polskie Wydawnictwo Ekonomiczne, pp. 159-171
10. Błaszczuk Paweł, Stępień Sebastian, Polcyn Jan: Polish and European Union economy in 2011–2019 and under the Covid pandemic: Application of macroeconomic condition index. *Acta Oeconomica*, vol. 73, no. 2, 2023, pp. 217-230, DOI:10.1556/032.2023.00013
 11. Borychowski Michał, Grzelak Aleksander, Stępień Sebastian: Economic and environmental determinants of farm succession. The empirical evidence from Wielkopolska region (Poland). *Journal of Rural Studies*, vol. 101, 2023, pp. 1-12, DOI:10.1016/j.jrurstud.2023.103063
 12. Körmendiová Bianka, Hupková Daniela, Dobošová Ľudmila, Stępień Sebastian, Borychowski Michał: Vertical Linkages in Agri-Food Supply Chains: Roles for Producers. *European Countryside*, vol. 15, no. 4, 2023, pp. 563-578, DOI:10.2478/euco-2023-0030
 13. Stępień Sebastian, Smędzik-Ambroży Katarzyna, Polcyn Jan, Kwiliński Aleksy, Maican Ionut: Are small farms sustainable and technologically smart? Evidence from Poland, Romania, and Lithuania. *Central European Economic Journal*, vol. 10, no. 57, 2023, pp. 116-132, DOI:10.2478/ceej-2023-0007
 14. Stępień Sebastian, Smędzik-Ambroży Katarzyna, Hupkova Daniela, Borychowski Michał, Tosovic-Stevanovic Aleksandra: Is the Common Agricultural Policy tailored to the needs of farmers? Opinions of agricultural producers from Poland, Romania and Lithuania. *Journal of Central European Agriculture*, vol. 24, no. 1, 2023, pp. 291-302, DOI:10.5513/JCEA01/24.1.3756
 15. Stępień Sebastian, Smędzik-Ambroży Katarzyna, Czyżewski Andrzej: Instrumentarium polityki rolnej Unii Europejskiej. Od czego odchodzimy, do czego dążymy? (Instruments of the European Union's agricultural policy. What are we moving away from, what are we moving towards?), In: *Gospodarka a megatrendy rozwoju współczesnego świata*, Kwiatkowski Eugeniusz, Majecka Beata, Mińska-Struzik Ewa (eds.), 2022, Wydawnictwo Polskiego Towarzystwa Ekonomicznego, pp. 109-123.
 16. Borychowski Michał, Sapa Agnieszka, Czyżewski Bazyli, Stępień Sebastian, Poczta-Wajda Agnieszka: Interactions between food and nutrition security and the socio-economic and environmental dimensions of sustainability in small-scale farms: evidence from a simultaneous confirmatory factor analysis in Poland. *International Journal of Agricultural Sustainability*, vol. 20, no. 5, 2022, pp. 998-1014, DOI:10.1080/14735903.2022.2041230
 17. Guth Marta, Stępień Sebastian, Smędzik-Ambroży Katarzyna, Matuszczak Anna: Is small beautiful? Technical efficiency and environmental sustainability of small-scale farms under the conditions of agricultural policy

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18. Stępień Sebastian, Smędzik-Ambroży Katarzyna, Matuszczak Anna, Tosovic-Stevanovic Aleksandra: Small-scale farms in the environmental sustainability of rural areapp. Opinions of farmers from Poland, Romania and Lithuania. *Economics and Environment*, no. 2, 2022, pp. 168-185, DOI:10.34659/eipp.2022.81.2.450
 19. Stępień Sebastian, Smędzik-Ambroży Katarzyna, Guth Marta, Muntean Andreea, Maican Silvia, Paștiu Carmen Adina: The importance and determinants of market integration of small family farms in selected countries of Central and Eastern Europe. *Ekonomiska Istrazivanja-Economic Research*, vol. 35, 2022, pp. 1-20, DOI:10.1080/1331677X.2022.2037445
 20. Tosovic-Stevanovic Aleksandra, Ristanovic Vladimir, Stępień Sebastian: Social and economic position of smallholders farmers in Serbia. *International Review*, no. 1-2, 2022, pp. 42-50, DOI:10.5937/intrev2202049T
 21. Kwiliński Aleksy, Polcyn Jan, Pająk Krzysztof, Stępień Sebastian: Implementation of Cognitive Technologies in the Process of Joint Project Activities: Methodological Aspect. In: *Proceedings of the 2021 VIII International Scientific Conference Determinantsof Regional Development*, no. 2, 2021, Państwowa Wyższa Szkoła Zawodowa im. Stanisława Staszica w Pile, pp. 95-126, DOI:10.14595/CP/02/006
 22. Polcyn Jan, Stępień Sebastian, Kwiliński Aleksy: Relationship between education and production value of small and medium family farms in Poland. In: *Proceedings of the 2021 VIII International Scientific Conference Determinantsof Regional Development*, no. 2, 2021, Państwowa Wyższa Szkoła Zawodowa im. Stanisława Staszica w Pile, pp. 513-525, DOI:10.14595/CP/02/032
 23. Maican Silvia Stefania, Muntean Andreea Cipriana, Paștiu Carmen Adina , Stępień Sebastian, Polcyn Jan, Dobra Iulian Bogdan , Dârja Malina, Moisa Claudia Olimpia: Motivational Factors, Job Satisfaction, and Economic Performance in Romanian Small Farms. *Sustainability*, vol. 13, no. 11, 2021, pp. 1-23, DOI:10.3390/su13115832
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 25. Stępień Sebastian, Polcyn Jan, Borychowski Michał: Determinanty zrównoważonego rozwoju ekonomiczno-społecznego rodzinnych gospodarstw rolnych w Polsce (Determinants of sustainable economic and social development of family farms in Poland). *Ekonomista*, no. 1, 2021, pp. 56-86, DOI:10.52335/dvqigjykyff2
 26. Stępień Sebastian, Czyżewski Bazyli, Sapa Agnieszka, Borychowski Michał, Poczta Walenty, Poczta-Wajda Agnieszka: Eco-efficiency of small-

- scale farming in Poland and its institutional drivers. *Journal of Cleaner Production*, no. 279, 2021, pp. 1-15, DOI:10.1016/j.jclepro.2020.123721
27. Stępień Sebastian, Polcyn Jan: Market integration as a determinant of agricultural prices and economic results of small-scale family farms. *Economic Science for Rural Development: Proceedings of the International Scientific Conference*, Latvia University of Agriculture. Faculty of Economics and Social Development, no. 55, 2021, pp. 515-524, DOI:10.22616/ESRD.2021.55.053
 28. Tosovic-Stevanovic Aleksandra, Ristanovic Vladimir, Lalić Goran, Žuža Milena, Stępień Sebastian, Borychowski Michał: Determinants for the viability of small-scale family farms in Serbia: an example of the use of a multi-criteria assessment tool. *Studies in Agricultural Economics*, vol. 123, no. 1, 2021, pp. 23-32, DOI:10.7896/j.2101
 29. Stępień Sebastian, Maican Silvia (eds.): *Small farms in the paradigm of sustainable development. Case studies of selected Central and Eastern European countries, 2020*, Adam Marszałek Publishing House.
 30. Czyżewski Bazyli, Stępień Sebastian, Smędzik-Ambroży Katarzyna, Guth Marta: Common Agricultural Policy towards small farms in the European Union, with particular emphasis on Poland. In: *Small farms in the paradigm of sustainable development. Case studies of selected Central and Eastern European countries*, Stępień Sebastian, Maican Silvia (eds.), 2020, Adam Marszałek Publishing House, pp. 160-181.
 31. Stępień Sebastian, Polcyn Jan, Maciuszek Katarzyna, Oleszek Paweł: Small farms in Poland. In: *Small farms in the paradigm of sustainable development. Case studies of selected Central and Eastern European countries*, Stępień Sebastian, Maican Silvia (eds.), 2020, Adam Marszałek Publishing House, pp. 30-54.
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 35. Borychowski Michał, Stępień Sebastian: Ecological policy in the selected countries of the European Union. In: *Proceedings of the International Scientific Conference: Hradec Economic Days*, Jedlička Pavel, Marešová

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36. Krupa Sylwia, Sitarz Joanna, Stępień Sebastian: Wsparcie dochodów i inwestycji gospodarstw rolnych w Polsce w ramach wspólnej polityki rolnej Unii Europejskiej (Support for farm income and investments in Poland under the European Union's common agricultural policy). In: *Rozwój biogospodarki w Unii Europejskiej – uwarunkowania, dylematy, perspektywy*, Grzelak Aleksander, Staniszewski Jakub (eds.), 2019, Kujawsko-Pomorska Szkoła Wyższa w Bydgoszczy, pp. 201-211.
 37. Borychowski Michał, Matuszczak Anna, Stępień Sebastian: Sugar market in Poland in the context of the support of agricultural policy. Current situation, trends and projections. *Acta Scientiarum Polonorum. Seria: Oeconomia*, vol. 18, no. 4, 2019, pp. 5-13, DOI:10.22630/ASPE.2019.18.4.39
 38. Gawrysiak Maciej, Mazur-Pietrzak Aleksandra, Stępień Sebastian: The dynamics and determinants of foreign direct investment in selected ASEAN countries. *Annales Universitatis Apulensipp. Series Oeconomica*, vol. 21, no. 2, 2019, pp. 32-41, DOI:10.29302/oeconomica.2019.21.2.3
 39. Polcyn Jan, Stępień Sebastian, Tosovic-Stevanovic Aleksandra: Environmental Governance as an Element of Sustainable Development in the European Union Countries. *Economic and Social Development, Varazdin Development and Entrepreneurship Agency*, 2019, pp. 111-121
 40. Polcyn Jan, Stępień Sebastian, Czyżewski Bazyl: The measurement of the quality of the environment and its determinants in Poland in the regional perspective. *Annales Universitatis Apulensipp. Series Oeconomica*, vol. 21, no. 2, 2019, pp. 11-21, DOI:10.29302/oeconomica.2019.21.2.1
 41. Smędzik-Ambroży Katarzyna, Guth Marta, Stępień Sebastian, Brelik Agnieszka: The Influence of the European Union's Common Agricultural Policy on the Socio-Economic Sustainability of Farms (the Case of Poland). *Sustainability*, vol. 11, no. 24, 2019, pp. 1-15, DOI:10.3390/su11247173
 42. Stępień Sebastian, Muntean Andreea: Economic and social features of small-scale farms in Poland against a background of average results for agriculture. *Annals of The Polish Association of Agricultural and Agribusiness Economists*, vol. XXI, no. 3, 2019, pp. 441-450, DOI:10.5604/01.3001.0013.4100
 43. Stępień Sebastian, Czyżewski Andrzej: Quo vadis Common Agricultural Policy of the European Union? *Management*, vol. 23, no. 2, 2019, pp. 295-309, DOI:10.2478/manment-2019-0032
 44. Stępień Sebastian, Polcyn Jan: Risk management in small family farms in Poland. In: *Economic Science for Rural Development: Proceedings of the International Scientific Conference*, Latvia University of Agriculture. Faculty of Economics and Social Development, no. 50, 2019, pp. 382-388, DOI:10.22616/ESRD.2019.048
 45. Stępień Sebastian, Polcyn Jan: The quality of the environment in EU countries in relation to Gross Domestic Product - static and dynamic

- taxonomic analyses. In: Economic Science for Rural Development: Proceedings of the International Scientific Conference , Latvia University of Agriculture. Faculty of Economics and Social Development, no. 50, 2019, pp. 367-374, DOI:10.22616/ESRD.2019.046
46. Czyżewski Andrzej, Stępień Sebastian: Discovering economics in the EU's common agricultural policy. Recommendations for the new period 2021–2026. In: Proceedings of the 2018 International Scientific Conference "Economic Sciences for Agribusiness and Rural Economy", No 1, 2018, pp. 154-161, DOI:10.22630/ESARE.2018.1.21
47. Smędzik-Ambroży Katarzyna, Stępień Sebastian, Guth Marta: Common Agricultural Policy and the sustainable development of farms in Poland after accession to the European Union. *Annales Universitatis Apulensipp. Series Oeconomica*, University, Alba Iulia, Faculty of Economic Sciences, vol. 2, no. 20, 2018, pp. 1-9, DOI:10.29302/oeconomica.2018.20.2.1
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49. Stępień Sebastian, Polcyn Jan: Waste in food chain - theoretical background and practical aspects. In: Zbornik radova: 7. Međunarodni simpozijum u upravljanju prirodnim resursima, Mihajlović Dragan, Đorđević Dojan (eds.), 2017, Faculty of Management, John Naisbitt University, Belgrade, pp. 42-47
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51. Czyżewski Bazyli, Stępień Sebastian, Polcyn Jan: Payments for public goods under the common agricultural policy versus market failures. In: The 8th International Scientific Conference Rural Development 2017: Bioeconomy Challenges Conference Proceedings, Raupelienė Asta (ed.), 2017, Aleksandras Stulginskis University, pp. 960-966, DOI:10.15544/RD.2017.008
52. Majchrzak Adam, Stępień Sebastian: Flows of rents as an economic barometr for agriculture: the case of the EU-27. In: Political rents of European farmers in the sustainable development paradigm. International, national and regional perspective, Czyżewski Bazyli (ed.), 2016, PWN Scientific Publishing House, pp. 120-130.
53. Stępień Sebastian, Sapa Agnieszka: Chinese Pork Sector in the Process of World Economy Globalisation. *Scientific Research Papers of the University of Economics in Wrocław*, no. 447, 2016, pp. 156-167, DOI:10.15611/pn.2016.447.13

	<p>54. Stępień Sebastian, Czyżewski Andrzej: Economic Aspects of the Implementation of the Rural Development Programme 2014-2020. Reminiscences and Projection. Journal of Agribusiness and Rural Development, vol. 42, no. 4, 2016, pp. 651-658, DOI:10.17306/JARD.2016.91</p> <p>55. Stępień Sebastian, Polcyn Jan: Pig meat market in selected EU countries under the conditions of economic integration: a comparative analysis of old and new Member States. Annales Universitatis Apulensipp. Series Oeconomica, University, Alba Iulia, Faculty of Economic Sciences, vol. 18, no. 2, 2016, pp. 1-14</p> <p>56. Stępień Sebastian, Polcyn Jan: The phenomenon of cyclical fluctuations on the pork market - global perspective. Management, vol. 20, no. 1, 2016, pp. 382-396, DOI:10.1515/manment-2015-0046</p> <p>57. Czyżewski Andrzej, Stępień Sebastian: Budget of the EU and Common Agricultural Policy for 2014-2020 in the light of the polish interests. Management, vol. 18, no. 1, 2014, pp. 473-478, DOI:10.2478/manment-2014-0035</p> <p>58. Czyżewski Andrzej, Stępień Sebastian: Reform of the Common Agricultural Policy 2014-2020. Assessment of the negotiations results from the Polish point of view. In: Economic Science for Rural Development: Proceedings of the International Scientific Conference, Latvia University of Agriculture. Faculty of Economics and Social Development, no. 33, 2014, pp. 142-151.</p>
<p>Research projects</p>	<p>2022-2025 National Science Centre (NCN) Grant "Small farms and short food supply chains in the context of economic crisis - an example of the COVID-19 pandemic", Project Leader</p> <p>2019-2024 National Science Centre (NCN) Grant "Assets and income on farms in Poland compared to European Union countries in the sustainable development paradigm", Project Researcher</p> <p>2018-2021 Polish National Agency for Academic Exchange (NAWA) Grant „The role of small farms in the sustainable development of the food sector in Central and Eastern European countries”, Project Leader</p> <p>2017-2021 National Science Centre (NCN) Grant "Determinants of food security and sustainable development of small-scale farms in Poland compared to the regions of the European Union", Project Researcher</p> <p>2011-2012 National Science Centre (NCN) Grant „Cyclical fluctuations in the live pig market in the world and in selected countries. An attempt to determine convergence and divergence”, Principal Investigator</p> <p>2009-2011 Human Capital Operational Programme POKL 4.1.1 "Modern Analytical Techniques in Improving the Quality of Education in Economic Studies" Subject Supervisor</p> <p>2006-2007 National Science Centre (NCN) Grant „The pig market in Wielkopolska compared to national trends”, Principal Investigator</p> <p>2005-2006 Interdisciplinary Research Project AR and AE in Poznań "Absorption of CAP Funds in Wielkopolska (Against Nationwide Trends) on the Example of Selected Support Instruments," Researcher</p>

Awards, honours and certificates	<p>2022 Certificate of Appreciation, awarded by the Faculty of Economics of the University "1 Decembrie 1918" in Alba Iulia, Romania, for contribution to the development of the Faculty and fruitful interinstitutional cooperation</p> <p>2021 UEP Rector's Award for original and creative scientific achievements in 2020 – for a series of publications in highly rated international journals</p> <p>2019 UEP Rector's Team Award for original and creative scientific achievements in 2019 – for a series of publications in highly rated international journals</p> <p>2016 UEP Rector's Team Award for occupying top places in all editions of the "Department Ranking" in 2009-2015</p> <p>2015 1st degree team award of the UEP Rector for original and creative scientific achievements in the academic year 2014/2015 – for the monograph entitled "Problems of development of agriculture and food economy in the first decade of Poland's membership in the European Union"</p> <p>2014 Distinction of the Association of Agricultural and Agribusiness Economists in the "Young Scientist" category for the article entitled Structural changes in the pork market in China</p> <p>2010 Honorary badge "Meritorious for Agriculture", awarded by the Polish Minister of Agriculture and Rural Development</p> <p>2010 Team award of the 2nd degree of the Rector of the Poznań University of Economics for organizational achievements - for the implementation of an innovative development project at the Poznań University of Economics entitled "Modern analytical techniques in improving the quality of education in economic studies"</p> <p>2008 Team award of the 2nd degree of the Rector of the Poznań University of Economics for the academic year 2007/2008 for scientific achievements - for the monograph entitled "Universals of agricultural policy in a market economy. Macro- and microeconomic approach"</p> <p>2007 Distinction of the Council of the Faculty of Economics of the Poznań University of Economics for the doctoral dissertation entitled "The pork market in Wielkopolska region against the background of national trends"</p> <p>2003 Distinction of the Vice-Rector for Student Affairs and Dean of the Faculty of Economics at the Poznań University of Economics for academic achievements and graduation with distinction</p>
Key skills	<p>Designing and conducting empirical research; designing, collecting and processing primary and secondary data; designing and conducting surveys and in-depth interviews; managing project team; data analysis using statistical tools, including STATA, Statistica, Gretl; literature management (Mendeley)</p>
Languages	<p>English (C1), Russian (B2)</p>
Other information	<p><u>Foreign research and teaching internships:</u></p> <p>2024 Università di Pavia, Italy, Erasmus internship</p> <p>2024 Università di Parma, Italy, workshops on Sustainability of small farms and short food supply chains</p> <p>2023 Mendel University in Brno, Czech Republic, workshops on Functioning of short supply chains in Poland and the Czech Republic - experiences of the post-pandemic crisis</p> <p>2023 Akdeniz University, Turkey, Erasmus internship</p> <p>2022 Akdeniz University, Turkey, Erasmus internship</p> <p>2020 Faculty of Business Economics and Entrepreneurship in Belgrade, Serbia, research internship</p>

	<p>2020 "1 Decembrie 1918" University of Alba Iulia, Romania, research internship</p> <p>2020 Mendel University in Brno, workshops on The role of small-scale family farming in the delivery of public goods</p> <p>2019 Mehmet Akif Ersoy University, Burdur, Turkey, workshops on Small farms and public goods in agricultural sector in Poland and Turkey</p> <p>2019 Slovak University of Agriculture in Nitra, Slovakia, Workshop on the Role of Small Farms in Sustainable Rural Development</p> <p>2018 "1 Decembrie 1918" University of Alba Iulia, Romania, Erasmus internship</p> <p>2017 Tomas Bata University In Zlin, Czech Republic, Erasmus internship</p> <p>2016 "1 Decembrie 1918" University of Alba Iulia, Romania, Erasmus internship</p> <p>2016 Universitat de les Illes Balears, Palma, Majorca, Spain, workshop on International mobility and personal and university branding development</p> <p>2015 Megatrend University, Belgrade, Serbia, Erasmus internship</p> <p>2014 "1 Decembrie 1918" University of Alba Iulia, Romania, workshop on The Exploratory Workshop: Internationalisation of Higher Education: Challenges and Rewards</p> <p>2013 Romanian-American University, School of Domestic and International Economy and Tourism, Bucharest, Romania, Erasmus internship</p> <p>2011 National Superior Institute of Agronomic Sciences, Food and the Environment, Dijon, France, workshop on 20 years of farming and rural transition in Eastern Europe. What have we learned?</p> <p>2007-2016 short-term seminar visits to the European Parliament, Brussels, Belgium</p>
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