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Academic title: Dr. habil. (postdoctoral degree)

Education	2021 Habilitation (postdoctoral degree) in Social Sciences, Poznań University of Economics and Business, Department of Business Activity and Economic Policy, Poland. Monograph's title: "Assessment of economic efficiency of meat enterprises in Poland", ss. 237, PUEB Publishing House, Poznań, 2020. 2008 Ph.D. in Economics, Warsaw University of Life Sciences, Faculty of Economic Sciences, Poland. Dissertation's title: "Level and methods of business risk management in chosen meat enterprises", ss. 217. 2007-2008 Completion of the pedagogical course, Faculty of Agriculture, Poznań University of Life Sciences 2004-2008 full-time Ph. D., Faculty of Agriculture, Poznań University of Life Sciences 2004-2008 full-time Ph. D., Faculty of Economic Sciences, Warsaw University of Life Sciences 2004 M.Sc. in Economics, Poznań University of Economics and Business, Department of Economics, Poland. Master's thesis title: "Stabilization and fluctuation of Personnel of Adam Mickiewicz University between 1985-2000", ss. 197. 1999-2004 Master studies in Economics, Poznań University of Economics and Business, Department of Economics, Poland 1994 - 1998 High School Ad Sanctam Mariam Magdalenam in Poznań included: 1996 – 1997 Centerville High School in Indiana, USA Senior class (the overall ranking place 25th/127th students)
Professional career	Since 2021 Associate Professor, Department of Business Activity and Economic Policy, Poznań University of Economics and Business, Poland 2011-2021 Assistant Professor, Department of Business Activity and Economic Policy, Poznań University of Economics and Business, Poland 2010-2011 Research Assistant, Department of Business Activity and Economic Policy, Poznań University of Economics and Business, Poland 2008-2013 Lecturer, Higher School of Commerce and Accountancy in Poznań, Poland 2004-2005 Scholarship Officer, Department of Mathematics and Computer Science, A. Mickiewicz University in Poznań 2007-2008 Student Services Specialist, Faculty of Economics and Social Sciences, Poznań University of Life Sciences 2009-2012 Assistant to the Deputy Marshal of the Wielkopolskie Voivodship, Office of the Marshal in Poznań

	Guest, i.e. under a contract of mandate: 2022-2023 Poznań University of Technology 2009-2012 A. Mickiewicz University in Poznań
Research topics	Efficiency (economic, environmental, technical, social), sustainable production and consumption, economic risk management, RES, human resources management
Function at PUEB	Member of the University Evaluation Team in 2021-2024 and 2025-2028 Academic tutor (1 st and 2 nd level) in Polish and English Member of the Faculty Committee in 2016-2020 Member of the UEP Strategy Team 2016-2020
Other functions	Member of the Scientific Council of Ekonomski Forum, University of Zenica, Bosnia and Herzegovina Member of the Polish Economic Society - Poznań Branch Guest Editor "Environmental Management Systems and Renewable Energy Sources in Agricultural and Social Sciences", MDPI, Energies, 2023 Member of the Program and Organizational Committee of RED, Josip Juraj Strossmayer University of Osijek, Croatia (2021, 2022, 2023) Member of the Program Committee of IBIMA (2022, 2023, 2024) Member of the Program Committee of ISCIW Conference in Warsaw in 2022
Courses taught	Microeconomics Macroeconomics Economic policy Human Resource Management I teach all the above-mentioned subjects at various degrees and fields of study, both in Polish and in English.
Publications (last 10 years)	1. Mruk-Tomczak Dobrosława, Zielińska-Chmielewska Anna, Wielicka-Regulska Anna [i in.]: Sustainable food policy tools: a deposit for PET bottles and a charge for wasted food – a study in Poland, Ekonomista, 2024, nr first online, s. 1-20. DOI:10.52335/ekon/190560. 2. Chebotareva Galina, Čábelková Inna, Strielkowski Wadim, Smutka Lubos, Zielińska-Chmielewska Anna: The Role of State in Managing the Wind Energy Projects: Risk Assessment and Justification of the Economic Efficiency, Energies, 2023, vol. 16, nr 12, s.1-28, Numer artykułu:4807. DOI:10.3390/en16124807. 3. Zielińska-Chmielewska Anna, Mruk-Tomczak Dobrosława, Marks-Bielska Renata: Anticipated food expenditure according to personality traits during the COVID-19 pandemic in Poland , Acta Scientiarum Polonorum. Oeconomia, 2023, vol. 22, nr 3, s.87-97. DOI:10.22630/ASPE.2023.22.3.20. 4. Zielińska-Chmielewska Anna, Wielicka-Regulska Anna, Mruk-Tomczak Dobrosława: Assessment of the usage of VAT tax as a sustainable and environmentally friendly food policy tool: evidence from Poland, Ekonomia i Środowisko, 2023, vol. 86, nr 3, s.265-287.DOI:10.34659/eis.2023.86.3.578 5. Zielińska-Chmielewska Anna: Financial efficiency vs. environmental efficiency on the example of meat and poultry industry in Poland, Ekonomia i Środowisko, 2023, vol. 85, nr 2, s.198-219. DOI:10.34659/eis.2023.85.2.556. 6. Zielińska-Chmielewska Anna, Żukovskis Jan, Wielicka-Regulska Anna [i in.]: Green public procurement as a tool for sustainable and secure food policy: evidence from Poland , Journal of Security and Sustainability Issues, 2023, vol. 13, nr 1, s.85-96. DOI:10.47459/jssi.2023.13.8.

7. **Zielińska-Chmielewska Anna**: Produkcja i spożycie mięsa w Polsce na tle UE i świata w latach 2000-2022. Tendencje i zmiany, Przegląd Zachodni, 2023, nr 1-2, s.213-237. DOI:10.60972/PZ.2023.1.2.213.
8. **Zielińska-Chmielewska Anna**, Ondrasek Gabrijel : In search of resilient food supply chains during the COVID-19 pandemic.The case of Spain, W: Current challenges for human activity. An interdisciplinary approach / Brodowska-Szewczuk Jolanta, Marciniak-Kluska Anna, Demianiuk Regina (red.), 2022, Siedlce, Uniwersytet Przyrodniczo-Humanistyczny w Siedlcach, s.59-68, ISBN 978-83-67162-65-4.
9. **Zielińska-Chmielewska Anna**, Kaźmierczyk Jerzy, Jaźwiński Ireneusz: Quantitative Research on Profitability Measures in the Polish Meat and Poultry Industries, Agronomy, 2022, vol. 12, nr 92, s. 1-21. DOI:10.3390/agronomy12010092.
10. **Zielińska-Chmielewska Anna**, Abrayeva Lira, Goryńska-Goldmann Elżbieta: Solutions models for coffee waste products: evidence from Europe and Asia, Zeszyty Naukowe Uniwersytetu Przyrodniczo-Humanistycznego w Siedlcach. Seria: Administracja i Zarządzanie, 2022, vol. 59, nr 132, s.41-47. DOI:10.34739/zn.2022.59.05.
11. Bielski Stanisław, Marks-Bielska Renata, **Zielińska-Chmielewska Anna** [i in.]: Importance of Agriculture in Creating Energy Security – a Case Study of Poland , Energies, 2021, nr 14, s. 1-20. DOI:10.3390/en14092465.
12. Bielski Stanisław, **Zielińska-Chmielewska Anna**, Marks-Bielska Renata: Use of Environmental Management Systems and Renewable Energy Sources in Selected Food Processing Enterprises in Poland, Energies, 2021, nr 14, s.1-16. DOI:10.3390/en14113212.
13. Smutka Luboš, Hinke Jana, Pulkrábek Josef, **Zielińska-Chmielewska Anna** [i in.]: Disponibilní kapacity cukrovarů ve světě s důrazem na mimoevropský prostor, Listy Cukrovarnické a Reparské, 2021, vol. 137, nr 5-6, s.218-223.
14. **Zielińska-Chmielewska Anna**, Olszańska Anna, Kaźmierczyk Jerzy [i in.]: Advantages and Constraints of Eco-Efficiency Measures: The Case of the Polish Food Industry, Agronomy, 2021, vol. 11, nr 2, s.1-13. DOI:10.3390/agronomy11020299.
15. **Zielińska-Chmielewska Anna**, Mruk-Tomczak Dobrosława, Wielicka-Regulska Anna: Qualitative Research on Solving Difficulties in Maintaining Continuity of Food Supply Chain on the Meat Market during the COVID-19 Pandemic, Energies, 2021, vol. 14, nr 18, s.1-19. DOI:10.3390/en14185634.
16. **Zielińska-Chmielewska Anna**, Smutka Luboš, Kotyza Pavel [i in.] : The measurement of financial efficiency in terms of debt in meat sector. The case of Poland, Proceedings of International Scientific Symposium "Region, Entrepreneurship, Development" , 2021, s. 330-342.
17. **Zielińska-Chmielewska Anna**: Ocena efektywności ekonomicznej przedsiębiorstw mięsnych w Polsce, 2020, Poznań, Wydawnictwo Uniwersytetu Ekonomicznego w Poznaniu, 262 s., ISBN 978-83-8211-017-3. DOI:10.18559/978-83-8211-039-5.
18. Alihodžić Almir, **Zielińska-Chmielewska Anna**: The factors effecting on bank profitability: the case of Bosna and Hercegovina, W: EMAN 2020 –Economics & Management: How to Cope with Disrupted Times Selected Papers / Bevanda Vuk (red.), 2020, Belgrad, SKRIPTA International, s.41-53. ISBN 978-86-80194-31-8. DOI:10.31410/EMAN.S.P.2020.41.
19. **Zielińska-Chmielewska Anna**: Advantages and disadvantages of measuring eco-efficiency in food processing enterprises. The case of Poland, W: 4th

ECLSS International Online Conference on Economics and Social Sciences: proceedings book / Cizreliogullari Mehmet Necati, Kilili Rukiye (red.), 2020, Kirenia, Cyprus Science University, s.655-663, ISBN 978-605-69502-6-1.

20. **Zielińska-Chmielewska Anna**: In Search of Eco-efficiency Indicators. The case of chosen food processing enterprises in Poland, W: Risk Management - an interdisciplinary approach / Brodowska-Szewczuk Jolanta (red.), 2020, Uniwersytet Przyrodniczo-Humanistyczny w Siedlcach, s.117-134, ISBN 978-83-66541-47-4.
21. **Zielińska-Chmielewska Anna**: Zarządzanie procesem motywowania pracowników w miejscu pracy, W: Zarządzanie procesami i produktami w organizacji. Wybrane zagadnienia / Matuszak-Flejszman Alina (red.), 2020, Poznań, Uniwersytet Ekonomiczny w Poznaniu, s.161-182, ISBN 978-83-8211-015-9.
22. Raupelienė Asta, **Zielińska-Chmielewska Anna**: Practical use of chosen recruitment methods in applying for a job in Poland and Lithuania , Management Theory and Studies for Rural Business and Infrastructure Development, 2020, vol. 42, nr 1, s. 89-96. DOI:10.15544/mts.2020.09.
23. Smutka Luboš, Kotyza Pavel , Pawlak Karolina, **Zielińska-Chmielewska Anna** [i in.]: Změny produkce cukrové řepy v Česku a Polsku v posledních letech, Listy Cukrovarnické a Reparské, 2020, vol. 136, nr 4, s.165-171.
24. **Zielińska-Chmielewska Anna**: Pojęcie i pomiar efektywności w przedsiębiorstwach przetwórstwa spożywczego, Przegląd Zachodni, 2020, nr 4, s. 177-195.
25. **Zielińska-Chmielewska Anna**, Alihodžić Almir, Smutka Luboš: The measurement of technical efficiency by non-radial NR-DEA model in food processing sector, Proceedings of International Scientific Symposium "Region, Entrepreneurship, Development" , 2020, s. 539-552.
26. **Zielińska-Chmielewska Anna**: The Measurement of Organizational Efficiency in Chosen Food Processing Enterprises in Poland, W: Sustainable Economic Development and Advancing Education Excellence in the era of Global Pandemic. Proceedings of the 36th International Business Information Management Association Conference (IBIMA) / Soliman Khalid S. (red.), 2020, Granada, International Business Information Management Association, s. 668-681, ISBN 978-0-9998551-5-7.
27. **Zielińska-Chmielewska Anna**: Zróżnicowanie poziomu produktywności i sprawności działania zakładów drobiarskich w Polsce, W: Finanse w działalności gospodarczej - teoria i praktyka / Wasilewski Mirosław, Mądra-Sawicka Magdalena (red.), 2019, Warszawa, Wydawnictwo SGGW, s.155-167, ISBN 978-83-7583-919-7
28. Alihodžić Almir, **Zielińska-Chmielewska Anna**: Does banks concentration matter for loans placement: evidence of the construction sector in the Republic of Srpska?, Proceedings of International Scientific Symposium "Economy of Eastern Croatia - Vision and Growth" , 2019, s.366-379.
29. Smutka Luboš, Pawlak Karolina, Kotyza Pavel, **Zielińska-Chmielewska Anna** [i in.] : Obchod s Polským cukrem a distribuce komparativních výhod ve vztahu k partnerským zemím, Listy Cukrovarnické a Reparské, 2019, vol. 135, nr 7-8, s.262-268.
30. **Zielińska-Chmielewska Anna**, Alihodžić Almir, Smutka Luboš: Theoretical and practical concepts of financial efficiency in food processing sector, Proceedings of International Scientific Symposium "Economy of Eastern Croatia - Vision and Growth" , 2019, s.1086-1096

31. **Zielińska-Chmielewska Anna**: Selected aspects of the human resource management process in an organization, W: Process Management in Companies / Matuszak-Flejszman Alina (red.), Process and Product Management, 2018, Poznań, Uniwersytet Ekonomiczny w Poznaniu, s.129-160, ISBN 978-83-948206-4-0.
32. **Zielińska-Chmielewska Anna**, Nejman Żaneta, Bator Paweł: Wykorzystanie nauki o organizacji i zarządzaniu w turystyce, W: Współczesne oczekiwania wobec turystyki, hotelarstwa i gastronomii / Tauber Roman Dawid, Mucha-Szajek Ewa (red.), Monografie - Wyższa Szkoła Hotelarstwa i Gastronomii w Poznaniu, 2018, Poznań, Wydawnictwo Naukowe Wyższej Szkoły Hotelarstwa i Gastronomii w Poznaniu, s.225-233, ISBN 978-83-88537-92-9.
33. Smutka Luboš, Hinke Jana, Pulkrábek Josef, **Zielińska-Chmielewska Anna** [i in.] : Produkce cukru a distribuce produkčních kapacit v Severní Americe, Listy Cukrovarnické a Reparské, 2018, vol. 134, nr 1, s. 32-37.
34. **Zielińska-Chmielewska Anna**: Historyczne uwarunkowania organizacji chowu i miejsc uboju zwierząt rzeźnych, Intercathedra, 2018, nr 4 (37), s. 415-423. DOI:10.17306/J.INTERCATHEDRA.2018.00040.
35. **Zielińska-Chmielewska Anna**, Wielicka-Regulska Anna: Ocena poziomu produktywności i sprawności działania przemysłowych zakładów mięsnych w Polsce, Prace Naukowe Uniwersytetu Ekonomicznego We Wrocławiu, 2018, nr 527, s.342-352. DOI:10.15611/pn.2018.527.28
36. **Zielińska-Chmielewska Anna**, Smutka Luboš: The Measurement of Profitability Level of Chosen Food Processing Enterprises. The Case of Poland, Proceedings of International Scientific Symposium "Economy of Eastern Croatia - Vision and Growth" , 2018, s.627-636.
37. Nejman Żaneta, **Zielińska-Chmielewska Anna**, Bator Paweł: Planowanie zasobów ludzkich w przedsiębiorstwie turystycznym, W: Turystyka, hotelarstwo, gastronomia w teorii i praktyce / Mucha-Szajek Ewa, Tauber Roman Dawid (red.), Monografie - Wyższa Szkoła Hotelarstwa i Gastronomii w Poznaniu, 2017, nr 16, Poznań, Wydawnictwo Wyższej Szkoły Hotelarstwa i Gastronomii, s.221-228, ISBN 978-83-88537-95-0.
38. **Zielińska-Chmielewska Anna**: Marketing mix-strategy of Gobarto SA in the meat market in Poland, W: Contemporary Challenges to Financial Science in a Changing Europe: International Scientific Practical Conference: Proceedings - Svishtov, 7-8 April 2017, 2017, Akademiczne Izdatelstwo "Cenow", s.142-149, ISBN 978-954-23-1239-0.
39. **Zielińska-Chmielewska Anna**: Ocena poziomu rentowności i stosowanych strategii rentowności giełdowych spółek mięsnych w Polsce, Prace Naukowe Uniwersytetu Ekonomicznego We Wrocławiu, 2017, nr 487, s.353-365. DOI:10.15611/pn.2017.487.31.
40. **Zielińska-Chmielewska Anna**: Greening of Production Process in Food Processing Enterprises in Poland, W: The 8th International Scientific Conference Rural Development 2017: Bioeconomy Challenges Conference Proceedings / Raupelienė Asta (red.), 2017, Akademija, Aleksandras Stulginskis University, s.1457-1462, ISBN 978-609-449-128-3. DOI:10.15544/RD.2017.041.
41. **Zielińska-Chmielewska Anna**: Advantages of use of the futures contracts in the rapeseed trade. The case of Poland, Proceedings of International Scientific Symposium "Economy of Eastern Croatia - Vision and Growth", 2017, s. 529-538.

42. **Zielińska-Chmielewska Anna:** Human Resources Management : a Coursebook for Students, Materiały Dydaktyczne - Uniwersytet Ekonomiczny w Poznaniu , nr 309, 2016, Poznań, Wydawnictwo Uniwersytetu Ekonomicznego w Poznaniu, 90 s., ISBN 978-83-7417-888-4.
43. **Zielińska-Chmielewska Anna:** Selected macro- and microeconomic conditions of the functioning of enterprises on the example of poultry processing plant, W: Product and Process Management. Economic and Environmental Aspects in Organization / Matuszak-Flejszman Alina (red.), Process and Product Management, 2016, Poznań, Poznań University of Economics and Business, s.67-86, ISBN 978-83-943304-3-9.
44. **Zielińska-Chmielewska Anna:** Analiza finansowo-ekonomiczna przedsiębiorstwa turystycznego, W: Wybrane aspekty turystyki i rekreacji / Tauber Roman Dawid, Mucha-Szajek Ewa (red.), Monografie - Wyższa Szkoła Hotelarstwa i Gastronomii w Poznaniu, 2016, vol. 15, Poznań, Wyższa Szkoła Hotelarstwa i Gastronomii w Poznaniu, s.11-22, ISBN 978-83-88537-85-1.
45. **Zielińska-Chmielewska Anna:** The evaluation of the use of selected motivation theories and employee engagement in the work process, W: Product and Process Management. Economic and Environmental Aspects in Organization / Matuszak-Flejszman Alina (red.), Process and Product Management, 2016, Poznań, Poznań University of Economics and Business, s.191-210, ISBN 978-83-943304-3-9.
46. **Zielińska-Chmielewska Anna,** Bator Paweł, Bator Kajetan: Zastosowanie i analiza wybranych teorii opisujących przebieg kariery zawodowej u kobiet i mężczyzn w turystyce, W: Wybrane aspekty turystyki i rekreacji / Tauber Roman Dawid, Mucha-Szajek Ewa (red.), Monografie - Wyższa Szkoła Hotelarstwa i Gastronomii w Poznaniu, 2016, vol. 15, Poznań, Wyższa Szkoła Hotelarstwa i Gastronomii w Poznaniu, s.297-306, ISBN 978-83-88537-85-1.
47. **Zielińska-Chmielewska Anna,** Kalinowski Sławomir: Kształtowanie się strategii finansowania w wybranych przedsiębiorstwach mięsnych w Polsce w latach 2007-2013, Handel Wewnętrzny, 2016, nr 1 (360), s. 348-357.
48. **Zielińska-Chmielewska Anna,** Walawski Mirosław: The Use of Futures Rapeseed Contracts Exemplified by A Trading Company in Poland, Prace Naukowe Uniwersytetu Ekonomicznego We Wrocławiu, 2016, nr 450, s.669-681. DOI:10.15611/pn.2016.450.58.
49. **Zielińska-Chmielewska Anna,** Dirimanova Violeta: Use of Polish discrimination models in the assessment of bankruptcy risk in chosen meat processing companies, Agricultural Sciences - Plovidiv, 2016, vol. 8, nr 20, s.193-198. DOI:10.22620/agrisci.2016.20.027.
50. **Zielińska-Chmielewska Anna,** Strózik Tomasz: Ocena klasyfikacji pozycyjnej przedsiębiorstw przetwórstwa mięsnego według stanu ich kondycji finansowej w ujęciu dynamicznym, Prace Naukowe Uniwersytetu Ekonomicznego We Wrocławiu, 2015, nr 402, s. 397-408. DOI:10.15611/pn.2015.402.38.
51. **Zielińska-Chmielewska Anna,** Malinowska Paulina: The importance and application examples of direct packaging units in Polish meat industry, Intercathedra, 2015, nr 31 (4), s.117-122.
52. **Zielińska-Chmielewska Anna,** Wielicka-Regulska Anna: The planning phase as a challenge in the innovation development process, Intercathedra, 2015, nr 31 (2), s.69-76.

	53. Zielińska-Chmielewska Anna: Use of Chosen Discrimination Models in the Assessment of Bankruptcy Risk in Meat Processing Enterprises, <i>Journal of Agribusiness and Rural Development</i>, 2015, nr 2 (36), s.363-370. DOI:10.17306/JARD.2015.39. 54. Zielińska-Chmielewska Anna: Zastosowanie analizy dyskryminacyjnej do oceny zagrożenia upadłością polskich przedsiębiorstw przetwórstwa mięsnego, <i>Studia Oeconomica Posnaniensia</i>, 2015, vol. 3, nr 4, s. 139-152. 55. Zielińska-Chmielewska Anna: Klasyfikacja ryzyka w działalności gospodarczej a funkcjonowanie giełd towarowych w agrobiznesie , W: Współczesne problemy społecznej gospodarki rynkowej / Ucieklak-Jeż Paulina (red.), 2014, Częstochowa, Akademia im. Jana Długosza w Częstochowie, s.193-204, ISBN 978-83-7455-422-0. 56. Zielińska-Chmielewska Anna: Ryzyko w działalności gospodarczej i metody zarządzania ryzykiem , W: Natura i uwarunkowania ryzyk / Staniec Iwona (red.), Monografie Politechniki Łódzkiej, 2014, Łódź, Politechnika Łódzka, s.56-66, ISBN 978-83-7283-633-5. 57. Zielińska-Chmielewska Anna, Bator Paweł, Bator Kajetan: Kondycja przedsiębiorstw województwa dolnośląskiego i wielkopolskiego – zestawienie porównawcze, W: Natura i uwarunkowania ryzyk / Staniec Iwona (red.), Monografie Politechniki Łódzkiej, 2014, Łódź, Politechnika Łódzka, s.219-227, ISBN 978-83-7283-633-5. 58. Kalinowski Sławomir, Zielińska-Chmielewska Anna: Strategie rozwoju przedsiębiorstw przetwórstwa owocowo-warzywnego z Wielkopolski, <i>Roczniki Naukowe Stowarzyszenia Ekonomistów Rolnictwa i Agrobiznesu</i>, 2014, vol. 16, nr 6, s.202-207. 59. Zielińska-Chmielewska Anna: Ocena realizacji strategii finansowych wybranych giełdowych spółek mięsnych w latach 2005-2011, <i>Prace Naukowe Uniwersytetu Ekonomicznego We Wrocławiu</i>, 2014, nr 347, s.543-551. DOI:10.15611/pn.2014.347.52. 60. Zielińska-Chmielewska Anna: Ocena realizacji strategii płynności finansowej ZM Henryk Kania SA w ujęciu dochód-ryzyko w latach 2008-2012, <i>Studia i Prace Wydziału Nauk Ekonomicznych i Zarządzania Uniwersytetu Szczecińskiego</i>, 2014, nr 35/2, s. 79-92. 61. Zielińska-Chmielewska Anna, Malinowska Paulina: Strategy Assessment of Soraya Biorepair Line With the Use of Swot Analysis, <i>Intercathedra</i>, 2014, nr 30 (3), s.103-109.
Research projects	2004-2008 Interdisciplinary inter-university grant between AR and AE in Poznań entitled: 'Economic determinants of the use of price stabilisation tools in agriculture'. - contractor 2010-2020 Statutory research 'Business Cycles during the Systemic Transformation in Poland' - contractor 2010-2014 Research of Young Researchers and Doctoral Students (MNiD) 'Functioning of agribusiness enterprises in the Polish economy'. - Project manager 2014-2016 International EEA Norway Grants at the Faculty of Commodity Science, UEP as Product and Process Management. Environmental Focus - first degree engineering studies in English FSS/2014/HEI/W/01120 co-financed from Norway EEA grants together with the Scholarship and Training Fund 'Development of Polish Universities'

	Contractor: (a) preparation and implementation of subjects in English. (b) publication of Teaching Material No. 309 entitled 'Human Resources Management. A coursebook for students', PUEB Publishing House, 2016, (c) preparation of chapters in English in a monograph, (d) submission of new topics for diploma seminars 2017-2019 - continued International EEA Norway Grants at the Faculty of Commodity Science of UEP as Product and Process Management. Environmental Focus - second degree engineering studies in English FSS/2014/HEI/W/01120 co-financed from Norway EEA grants together with the Scholarship and Training Fund 'Development of Polish Universities' Contractor: (a) preparation of subjects in English, (b) preparation of a chapter in a monograph in English, (c) submission of new topics for graduation seminars Grant RID 'Rural territories' institutional factors and development forms' (Project No. 010/RID/2018/19) Source of funding Regional Initiative of Excellence' for the years 2019-2022, Project No. 010/RID/2018/19 Contractor: Participation in the work of the grant and in the realisation of the publication 'Advantages and Constraints of Eco-Efficiency Measures: The Case of the Polish Food Industry'. UEP Grant Resolution 8/2022 entitled. 'Analysis of Environmental Efficiency Factors in Food Industry Enterprises in Poland'. - Project Manager
Awards, honours and certificates	1. Participation in the programme on European Voluntary Service - contribution to the Intercultural Dialogue (International Fair Berlin, 31.05.2003). 2. Speech at the Bundestag on Working for Peace, Working without Borders, Volksbund Deutsche Kriegsgräberfürsorge e. V. (Volkstrauertag 2004 Bundestag, in TV live ARD 16.11.2004, time: 16.00-17.00). https://www.volksbund.de/fileadmin/redaktion/BereichInfo/Zeitschrift_frieden/20041_SW.pdf (p. 10). 3. Participation in a TV programme on the European Voluntary Service - European Voluntary Service (TVP 1; 22.12.2004). 4. Team award for the scientific achievement of the 2nd degree of the UPP Rector in the academic year 2008-2009. 5. Individual award for scientific achievement of the 2nd degree of the JM Rector of UPP in the academic year 2016-2017. 6. Individual award for scientific achievement of the JM Rector of UEP in the academic year 2020-2021. 7. Individual award for academic and image achievement of the JM Rector of UEP in the academic year 2023-2024. 8. Certificate of Excellence in recognition of service to the academic community by serving on the Board of the Organising Committee of the International Conference, Academy of Military Arts, University of Business School, University of Strathmore (6.10.2022). 9. Certificate of Excellence in recognition of service to the academic community by serving on the Council of the International Committee and serving extensively on it, University of Seville, Spain (20-22.11.2022).

	10. Certificate of Excellence in recognition of hard work as a reviewer, Jossip Juraj Strossmayer University in Osijek (UNIOS), Croatia (June 2021). 11. Certificate of Excellence in recognition of hard work as a reviewer, Jossip Juraj Strossmayer University in Osijek (UNIOS), Croatia (June 2022). 12. Certificate of Excellence in recognition of service to the academic community by serving on the International Committee Council and performing strenuous work therein, University of Seville, Spain (28.10.2024).
Key skills	1. Designing and conducting research of a theoretical and empirical nature. 2. Collection, analysis, processing of primary and secondary data. 3. Knowledge and application of research tools using quantitative and qualitative methods. 4. Ability to manage time, team and projects. 5. Practice empathy, flexibility in action, cordiality.
Languages	English C2 - fluent in speech and writing (FCE exam, CAE, completed Proficiency in English course) German B2 - fluent in speech and writing (completed Kleines Deutsches Sprachdiplom course) Serbo-Croatian A2 - at a communicative level
Other information	<u>Overseas research and teaching placements (short-term):</u> 17-21.02.2025 University of Zaragoza, Spain Erasmus+ KA 131 28.10.- 1.11.2024 University of Belgrade, Republic of Serbia CEEPUS III (NAWA) 27-31.05.2024 University of National and World Economy in Sofia, Bulgaria CEEPUS III (NAWA) 12-16.02.2024 University of Banja Luka (Republic of Serbia) CEEPUS III (NAWA) 26-30.06.2023 Wegener Center for Climate and Global Change (Austria, Graz), Erasmus+ Programme 3-7.04.2023 University of Economics (Hungary, Pecs), International Teaching Week 26-30.06.2022 Narchoz University in Almaty, Kazakhstan (Asia), lectures on HRM, Erasmus+ KA 107 programme 16-20.05.2022 University of Economics in Bucharest, Romania, lectures on HRM and Introduction to Business Leadership, Erasmus+ Programme 14-15.11.2021 University of Natural Sciences and Humanities in Siedlce (Poland, Hungary, Romania),^{19th} International Week, lectures in HRM (on-line) 22-23.10.2020 University of Natural Sciences and Humanities in Siedlce (Poland, Hungary, Romania),^{18th} International Week, lectures from HRM (online) 25-29.11.2019 HAN University of Applied Sciences (Netherlands, Nijmegen) International Week, lectures on HRM and Introduction to Organisation and Management Theory 27-28.05.2019 University of Zenica / Sarajevo (Bosnia and Herzegovina) guest lectures on HRM 29.10-2.11.2018 Armenian State University of Economics in Yerevan (Armenia) courses for students in English on HRM, Erasmus+ Programme KA 107 20-24.11.2017 Aleksandras Stulginskis University in Kaunas (Lithuania) courses for students in English on HRM, Erasmus+ Programme 21-24.05.2016 Josip Strossmayer University of Osijek (Croatia) courses for students in English on HRM, Erasmus+ Programme 4-10.10.2015 Plovdiv Agricultural University and Plovdiv University 'Paisii Hilendarski' (Bulgaria) courses for students in English on HRM, Erasmus+ Programme

24-27.02.2014 **Okan University in Istanbul** (Turkey) courses for students in English on HRM, Erasmus+ Programme.

courses for students in English on HRM and Introduction to Organisational Behaviour

7-10.04.2013 **Okan University Istanbul** (Turkey) courses for students in English on HRM and Introduction to Organisational Behavior, Erasmus+ LLP Programme

Overseas research and teaching placements (long-term):

1.11-2.12.2023 Narchoz University in Almaty, Kazakhstan (Asia), scholarship from the Ministry of Science and Higher Education of the Republic of Kazakhstan for teaching (HRM, consultations for MSc and PhD students, workshops with lecturers, preparation of joint grant projects)

1-16.11.2016 IAMO Halle/Saale

1.10.2006 - 30.01.2007 doctoral scholarship (ref. no. 9582/06/AC) at the Landwirtschaftliche Gärtnerischen Fakultät **Humboldt Universität zu Berlin**, Luisenstraße 56, 10-117 Berlin Foundation for Polish-German Cooperation (FWPN)

Foundation for Polish-German Cooperation (FWPN), 37 Zielna St., 00-108 Warsaw

1.09.2005 - 31.09.2006 doctoral scholarship at the Landwirtschaftliche Gärtnerischen Fakultät **Humboldt Universität zu Berlin**, Luisenstraße 56, 10-117 Berlin. Fonds Erinnerung und Zukunft der Stiftung Erinnerung, Verantwortung und Zukunft. A project by students from Central and Eastern Europe, specific topic: Remembrance and family memory of the World War among three generations, published in EVZ Book, HU 2005/06

1.09.2002 - 31.08.2003 one-year voluntary service within the framework of the EU Youth Programme Umweltschutz grant at the *Haus am Anger* community centre in Falkense near Berlin/Germany

ONLY selected training courses:

13.01.2022, 25.03.2022 Increased knowledge of the needs of people with disabilities (16h)

2021-2022 School of Academic Tutors, Collegium Wratislaviense (1st and 2nd level)

05.2019 Effective lecturing skills, Living School, London

22-23.02.2019 Simulations in business education at university level, UEP, (16 h)

12-13.01.2018 Design thinking - implementation in business education, UEP, (16 h)

3-4.11.2017 Academic tutoring in a Polish university, UEP, (16 h)

3-17.08.2007 Baltic International Summer School, Valmiera Augstskola, Latvia

6-09.06.2006 Course in scientific writing, Georg-August-Universität Göttingen

26-30.06, 10-14.07.2006 Risk analysis and price risk management. Theory and application Humboldt-Universität zu Berlin

4-08.09.2006 Theory, analysis and empirical research of institutions and organisations Humboldt-Universität zu Berlin

20-24.11.2006 Household behaviour: Theory and Applications IAMO Halle/Saale

1-20.08.2005 Baltic International Summer School, Valmiera Augstskola, Latvia

7-09.06.2005 Lectures at Corvinus University and visit to Budapest Commodity Exchange (BAT)

16-23.09.2004 Summer School of Agriculture and Applied Economics, Kiel, Germany

	9-12.12.2003 Lectures and visit to the Warenterminbörse (Hannover), Euronextliffe (Amsterdam) and Flower Auction (Aalsmeer)
Links	https://orcid.org/0000-0002-3134-9796 https://www.scopus.com/authid/detail.uri?authorId=57200330366 https://www.webofscience.com/wos/author/record/ABG-1496-2020 https://www.researchgate.net/profile/Anna-Zielinska-Chmielewska https://scholar.google.pl/citations?user=wrWqatMAAAAJ https://sciprofiles.com/profile/1384772
Hobbies	Travelling, swimming, painting and arts
Contact	anna.zielinska@ue.poznan.pl anna.zielinska-chmielewska@ue.poznan.pl business phone (+48) 61 854 39 12