

Financial Operations Graduate

Step into a career where you and your colleagues in the finance department streamline core financial processes to support our growth

The Ørsted Global Graduate Programme is designed to unleash your potential. We offer you an intense two-year developmental journey where you'll learn from experts within your field and get diverse project experience, develop transferable skills, and build a strong cross-functional network with other talents.

The graduate journey

Our Global Graduate Programme consists of three rotations, where you'll solve business challenges, take responsibility for your own assignments, and engage in our day-to-day business decisions.

You'll work with our core financial processes supporting in building the best-in-class financial services, dealing with revenue services, accounting, risk management, tax, and business finance. As a team, we're curious and ready to learn every day. We cooperate based on empowerment and trust.

You'll play an important role in:

- contributing to and optimising financial and reporting processes
- performing analyses of financial transactions and operational data

About the job

Application deadline:

5 January 2025, 23:59 CET

Country: Poland

Location: Warsaw

Workplace: Hybrid (office and home-working)

Working hours: Full-time

Employment type: Graduate

Legal entity: Orsted Polska

About Ørsted

- We develop, construct, and operate offshore and onshore wind farms, solar energy farms, storage facilities, and bioenergy plants in Europe, Asia, and North America.
- Our vision is to create a world that runs entirely on green energy.
- We've been ranked one of the world's most sustainable energy companies for the past six years.

- handling financial controlling and business controlling
- managing master data and introducing process automation
- participating in and managing cross-functional projects and processes.

To succeed in this role, you:

- have completed a master's degree in finance or a related field by 1 September 2025
- have a maximum of one year of full-time, relevant work experience between your master's completion and 1 September 2025
- have outstanding analytical skills, are a fast learner and are capable of handling complex cases
- have a strong personal drive
- have a systematic approach and take ownership of your tasks.

Maybe you've read the above and can see you have some transferable skills, even though they don't quite match all the points. If you think you can bring something to the team, we still encourage you to apply.

Join a global leader in renewable energy

Ørsted is a growing green energy major and global leader in climate action. With us you'll play a part in driving change towards a green energy future. You'll grow your talent in a fast-paced and high-growth industry where you have plenty of opportunities to learn and develop through challenging assignments and industry-leading experts. Here you can perform in a friendly work environment based on trust, respect, and collaboration.

- We're headquartered in Denmark.
- We have over 8,600 employees, working in 15 countries and growing.

An inclusive team

Ørsted wants all employees to have the same opportunities for impact and growth, regardless of age, nationality, disability, ethnicity, gender, sexual orientation, or beliefs. We're committed to secure an inclusive work environment characterised by a respect for all people so everyone feels free to openly share their input and ideas.

Some of our benefits include:



Attractive parental leave package



Psychological support with free consultations with professional therapists



Private health insurance for you and your family



Access to MyBenefit Cafeteria benefit platform and MultiSport card

The best first step you'll ever take

Send your application, CV, and most recent grade transcripts as soon as possible and no later than 5 January 2025. We'll conduct interviews shortly after the application deadline.

Please don't hesitate to write to graduates@orsted.com if you have any questions. If you need to request any adjustments to working practices, working patterns, or the assessment or interview process we're happy to discuss alternative arrangements.

Step closer to a career as a graduate in Ørsted

In Ørsted, we help accelerate your talent into an international career within your professional field. See our [Global Graduate Programme](https://orsted.com/en/careers/early-careers/graduate-programme)(<https://orsted.com/en/careers/early-careers/graduate-programme>) overview, read more about the recruitment process, and find out how you can help us turn visions into reality.