

## **UEP awarded "HR Excellence in Research" logo by the European Commission**

The Poznań University of Economics is again among the universities awarded the prestigious "HR Excellence in Research" logo. This recognition was first granted to UEP in 2017.

Maintaining the "HR Excellence in Research" distinction by the European Commission confirms our high standards regarding the working conditions in research and development, commitment to actions against discrimination, conducting transparent recruitment processes and promoting work-life balance. The "HR Excellence in Research" award is recognition for research institutions that have made progress in aligning their personnel policies with the standards set out in the "European Charter for Researchers" and the "Code of Conduct for the Recruitment of Researchers."

On April 8, 2024, the Poznań University of Economics hosted a visit by EU assessors who evaluated the level of implementation of our HR strategy. During meetings with representatives of the university's authorities, scientists, doctoral students and administrative staff, the experts assessed the progress identifying both the strengths and weaknesses of our activities and verified their compliance with the principles of the European Charter and the Code for Researchers in the areas of ethics, equality, professionalism, working conditions, development, training and mobility.

On May 6 this year Poznań University of Economics received official confirmation of its authority to use this prestigious award. This is the result of seven years of work by the entire HR Excellence in Research Strategy implementation team and the commitment of our University's academic community. During the assessment of the strategy implementation, assessors paid particular attention to the following issues:

- implementation of the Strategy (HRS4R), which plays a key role in developing research capabilities and scientific careers and also has a positive impact on other professional groups employed at the University;
- high level of transparency in actions and creating a conducive work environment promoting development and collaboration;
- implementation of an ambitious and well-regarded benefit program;
- strong commitment in training, including both academic and managerial competencies with a particular focus on the development of young scientists.

Our University also received recommendations for an action plan for the coming years, which we will consistently implement. The next visit of assessors is scheduled in 3 years, i.e. in 2027.

We encourage you to read more about HR Excellence in Research:

<https://ue.poznan.pl/uniwersytet/wyroznienie-hr-excellence-in-research/>