

# B. Braun JUMP Program

Are you ready to kick-start your career with a global perspective?

**J.U.M.P.** – Journey to **U**nleash **M**obility and **P**otential **P**rogram is a **structured trainee program** originally designed for the sales area **to develop young talents** through extensive learning offers, cross-functional rotations across different departments, and an international assignment within the region.

Participants are accompanied throughout the program by **well-trained mentors** and **HR-Program Managers**. They receive a comprehensive introduction to the organization, its functions, and ways of working.

## PROGRAM OVERVIEW

### Objectives

- ✓ To foster a customer focused mindset.
- ✓ To encourage cross-country collaboration.
- ✓ To build a strong pipeline of future professionals.

### Design

- ✓ Target Group: eager to learn graduates
- ✓ Duration: 18-24 months
- ✓ Supervision of trainees through HR and Mentors
- ✓ Training program for Trainees and Mentors
- ✓ Diverse career perspectives at the end of the program

### Objectives

- ✓ Sales
- ✓ Marketing
- ✓ Production
- ✓ Customer Care
- ✓ Project Management
- ✓ Commercial Excellence
- ✓ Sales Controlling
- ✓ Communication
- ✓ Technical Service

## SUCCESS STORIES

„The Program is a **perfect start to a career**, because it allows you to work out what you want to do, and what you are good at. It gave me a **great foundation**, helped me build a network, and made me very visible in the organization, ensuring me **good career opportunities**.“

- Christoph Hux, Vice President Corporate Accounting & Controlling



“Through the program, participants gain a **strong understanding of the business, accelerate their professional maturity, and deliver impactful projects**. Today, I coordinate and advise teams in other countries to support their business success. I can only do that **with excellence because of my experience as a trainee**.“

- Melanie Singer, Regional Business Development Manager (Eastern Europe)

## EMPLOYING COUNTRIES



Austria



Czech Republic



Hungary



Romania



Poland

**Our JUMP Program (Trainee Program)** starting in **September 2026** offers ambitious graduates the opportunity to gain hands-on experience across various functions within the international medical industry.

The program starts with a strong customer focus – beginning in sales and related areas while also **opening pathways to diverse career opportunities across the organization**.

### WHAT WE OFFER:

- ✓ **Comprehensive Training:** a structured 18-24 months program providing international exposure to various sales areas.
- ✓ **International Experience:** offering insights into global sales strategies and cross-cultural collaboration during and after the program.
- ✓ **Mentorship & Development:** guidance from experienced sales professionals and tailored development plans to accelerate your career.
- ✓ **Challenging Projects:** work on real-world sales challenges and contribute to key strategic initiatives.
- ✓ **Networking Opportunities:** engage with senior leaders and build a strong professional network across our global organization.

### REQUIREMENTS:

#### Objectives

- A minimum of Bachelor's degree in Business, Marketing, or a medical-related field, recently graduated within 1 – 2 years.
- Excellent communication skills in English and proficiency in Polish.
- Willingness to relocate for an assignment within Eastern Europe and later for further international career opportunities.
- Strong communication skills, striving to learn, analytical mindset and interest in sales and international business development.
- Proactive, with a team player attitude and eager to learn in a fast-paced, dynamic environment.

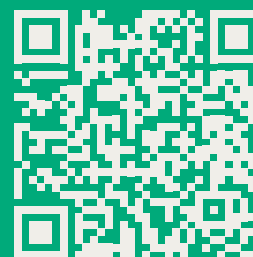
#### Employment conditions:

- full-time contract for a fixed period (18 or 24 months)
- flexible working hours
- the position requires travel across Poland



### WHY JOIN US:

Become part of a corporate culture that actively promotes constructive exchanges between colleagues, customers and partners. Work with us to improve people's lives in the long term. We can offer you interesting, varied tasks and excellent opportunities for advancement, as well as an attractive salary with extensive benefits, all within a dynamic family-owned company.



Scan QR Code to Apply!