



BUSINESS ANALYST WITH GERMAN

About Sollers Consulting:

Sollers Consulting is more than a consultancy and software integrator. As a company founded in 2000, our mission has been to transform the financial & insurance industries by helping them adapt to new technologies.

The power of collaboration and the limitless potential of Sollers people are at the root of our success. We strive to be the best at what we do, both in the eyes of our team and our customers. We put people at the heart of every project.

Join us and make Sollers be driven by... you!

About Business Consulting:

Continuous growth and agile way of collaboration defines our Business path. Everything we do – from requirements analysis, through testing to creating new solutions – is done with passion and high-quality assurance. With an open mind and business advisory craft at hand, our innovative teams lead our international clients to success.

About the role. You will:

- Be a part of consulting or implementation team during IT projects for financial institutions, primarily insurance companies.
- Conduct business analysis, define functional requirements, and test developed solutions and support UATs.
- Work closely with software developers and IT architects on a daily basis.
- Test yourself in various roles performing varied tasks in an international environment.
- Be an active member of an Agile team, taking ownership for your topics.

About the requirements. You need:

- First experience in IT projects for the financial sector, preferably insurance or bancassurance.
- At least a bachelor's degree, preferably in finance, business, economics, IT, or similar fields.
- Great command of English language, being fully confident collaborating with English native speakers (at least C1 level).
- Very good knowledge of German (at least B2/C1 level).
- Understanding agile ways of working.
- Proven ability to apply both intuitive and analytical reasoning to approach complex problems.
- To be able to work in Poland and the European Union on a full-time basis.

About the wishes. Nice to have:

- Understanding of insurance processes.
- Familiarity with SDLC.

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- Experience working in fintech, consulting, implementation, or IT company, especially in the fields of insurance or bancassurance.
 - Experience applying agile frameworks in practice (e.g. Scrum), including agile scaling frameworks (e.g. LeSS, Nexus, SAFe, etc).
 - Fluency in French.
 - While having the main office in Poland, you want to work with our Clients abroad, traveling up to 50% of your work time.

About our promises. We can offer:

- Flexible working hours and a hybrid home office model (2-3 times per week in the office) as work-life balance is crucial at Sollers.
- A chance to be promoted twice a year and a clearly defined career path with salary forecast.
- Opportunities for growth with a training budget that you can use for courses and conferences. We also provide access to an online training platform and co-fund language classes.
- An internal coach to guide you through the onboarding, further training and career opportunities, plus a budget to be used for your lunches together.
- A chance to #domore for the planet and the community as part of Sollers Change Makers – our volunteering program.
- Lots of teambuilding activities, trips, hobby groups and cultural events to create a company powered by teamwork.
- Probably all the benefits you can think of!