

*Job position: Junior Data Analyst*

*Type of employment: full-time, contract of employment*

Apply via our website - <https://sollers.com/en/careers/junior-data-analyst/>

*About Sollers Consulting:*

Sollers Consulting is more than a consultancy and software integrator. As a company founded in 2000, our mission has been to transform the financial & insurance industries by helping them adapt to new technologies.

The power of collaboration and the limitless potential of Sollers people are at the root of our success. We strive to be the best at what we do, both in the eyes of our team and our customers. We put people at the heart of every project.

Join us and make Sollers be driven by... you!

*About Business Consulting:*

Continuous growth and agile way of collaboration defines our Business path. Everything we do – from requirements analysis, through testing to creating new solutions – is done with passion and high-quality assurance. With an open mind and business advisory craft at hand, our innovative teams lead our international clients to success.

*About the role. You will:*

- Be a part of consulting or implementation team during IT projects for financial institutions, primarily insurance companies.
- Conduct business analysis, define functional requirements, prepare documentation, and support testing phases including UATs.
- Work closely with software developers, data engineers and IT architects on a daily basis.
- Use analytical tools (SQL, Excel, Python, BI tools) to perform data exploration, validation, solution design and troubleshooting.
- Support creation and maintenance of data models, reports, dashboards and analytical prototypes.
- Collaborate in Agile teams, taking ownership for assigned topics.

- Test yourself in various roles, performing varied tasks in an international environment.

*About the requirements. You need:*

- At least a bachelor's degree, preferably in finance, business, economics, IT, data analytics or similar fields.
- Great command of the English language (at least C1), being fully confident collaborating with English native speakers.
- Solid analytical skills and the ability to solve complex problems using both structured thinking and intuition.
- Practical knowledge of SQL and Excel (data cleaning, pivot tables, lookups, basic automation).
- Basic experience with Python for data analysis (e.g., pandas, simple scripts, data preparation).
- Experience with any Power BI (creating reports, dashboards, basic DAX).
- Understanding of Agile ways of working.
- Ability to work in Poland and the European Union on a full-time basis.

*About the wishes. Nice to have:*

- First experience in IT projects for the financial sector, preferably insurance or bancassurance.
- Familiarity with insurance business processes.
- Team leadership skills and management experience.
- Additional languages.
- While having the main office in Poland, you want to work with our Clients abroad, traveling up to 50% of your work time

*About our promises. We can offer:*

- Flexible working hours and a hybrid home office model (2-3 times per week in the office) as work-life balance is crucial at Sollers.
- A chance to be promoted twice a year and a clearly defined career path with salary forecast.

- Opportunities for growth with a training budget that you can use for courses and conferences. We also provide access to an online training platform and co-fund language classes.
- An internal coach to guide you through the onboarding, further training and career opportunities, plus a budget to be used for your lunches together.
- A chance to #domore for the planet and the community as part of Sollers Change Makers – our volunteering program.
- Lots of teambuilding activities, trips, hobby groups and cultural events to create a company powered by teamwork.
- Probably all the benefits you can think of!