

ALLIANZ CENTRAL EUROPE | ONE. GRADUATE PROGRAMME | POLAND

Life Product Development Specialist

Your Career Path

Are you about to graduate and eager to kickstart your career with a leading organization? Then the Allianz Graduate Program is just right for you! Over 16 months, you will develop purposefully and be optimally prepared for your future role with us – through exciting projects, personal mentoring, and a strong network.

Graduate Program

As a participant in the Graduate Program, you will become part of a structured development program that combines practical experience with targeted training. You will work in various departments (both locally and globally possible) and projects, gaining valuable insights into the processes, challenges, and strategic goals of Allianz Poland and Central Europe. Throughout the program, you will collaborate closely with experienced professionals and receive mentoring from trusted colleagues.

Potential Rotations (local/regional)

Rotations are a key part of the Allianz Graduate Program. Together with your supervisor, you'll choose placements across Allianz Poland and the Allianz Central Europe region, gaining broad experience, international exposure, and a strong professional network.

The Team

Product development is a team effort. You will collaborate with colleagues and experts from:

- Portfolio Management and Actuarial;
- Sales;
- Underwriting;
- Legal and Compliance;
- IT;
- Operations;
- regional and Group functions

This cooperation will give you a broad view of how insurance products are designed, assessed and implemented across the organisation.

Your future areas of activity

- Contribute to the development and improvement of life and health insurance products;
- Support and coordinate selected product and process changes;
- Analyse market trends, competitors and customer needs to identify opportunities for new or enhanced solutions;
- Work with experts to translate business needs into clear product requirements, specifications and documentation;
- Cooperate on underwriting, reinsurance, technical, financial, pricing and process assumptions;
- Prepare, update and coordinate product documentation, ensuring its quality and consistency;
- Support internal consultation and approval processes;
- Monitor the implementation of agreed changes and coordinate assigned activities;
- Contribute to implementing regulatory changes as well as regional and Group guidelines;
- Share ideas and recommendations that can improve products, processes and customer experience

What you bring

- A university degree, preferably in Insurance, Mathematics, Finance, Economics or a related field;
- Initial professional experience in insurance, financial services, product development, business analysis or another relevant area;
- An interest in life and health insurance products;
- Strong analytical skills and confidence in working with documents and data;
- Good communication and collaboration skills;
- Practical knowledge of Microsoft Office, particularly Excel, Word and PowerPoint;
- Openness to using AI tools in everyday work;
- Fluent Polish, B2+ English

Start Date
01 September 2027

Location
Warsaw, Poland

Apply now

Careers International is a partner of Allianz Central Europe in the Graduate Programme recruitment process. We are committed to providing an inclusive and equal opportunity experience for all candidates. If you require any adjustments during the application process, please let us know.