



We are looking for a **Banking & Treasury Junior Accountant** to be based in our Poznań Office for **1 year** fixed-term contract.

Ready to help build a better future for generations to come?

In an ever-changing world, we owe it to ourselves and our future generations to live life responsibly. At ROCKWOOL, we work with dedication to enrich modern living through our innovative stone wool solutions.

Join us and make a meaningful difference!

Your future team:

We invite you to join the team of 10 individuals - with a great sense of humor and the best teamwork. Our team provides services to Europe, Canada and United States. If you want to experience a great finance and accounting journey, join us!

What you will be doing:

- Correct and timely processing of bank statements
- Correct and timely processing of automatic and manual payments and identification of errors
- Reconcile bank accounts (SAP balances with bank statements) and clear technical bank accounts (in, out)
- Supporting maintenance of cash management structures
- Input to cashflow forecasting on entity level
- Preparing of basic local audit files and facilitating of audits (internal and external)
- Communicating identified needs and ideas for improvements (process/workload efficiencies, best practices, cost reductions, business opportunities)
- Acting as a flexible back up and supporting other team members in daily operational and in month end closing related activities
- Ensuring compliance with internal policies, KPI, SLA, standard operating procedure, internal controls, Group Standards, Controllers Manual and external legislation

What you bring:

- Bachelor's in Accounting, Economics or related fields;
- Solid accounting knowledge;
- Basic knowledge of SAP FI system (will be an asset);
- English - intermediate;
- Good knowledge of Word, Excel, MS Outlook;
- Analytical and problem-solving skills;
- Customer-oriented and proactive approach.

GROUP



What we offer:

By joining our team, you become a part of the people-centric work environment of a Danish company. We offer you a competitive salary, permanent contract after the probation period, development package, team building events, activity-based office in Poznan's city center in the new prestigious office building – Nowy Rynek. The building is recognized as a building without barriers, which means that it is fully adapted to the needs of people with disabilities.

Our compensation package on employment contracts includes:

- An office-first approach: home office is available up to 2 days per week
- Adaptable Hours: start your workday anytime between 7:00 AM and 9:00 AM
- Home office subsidy
- Private Medical Care
- Multikafeteria MyBenefit
- Wellbeing program
- Extra Day Off for voluntary activities

... and while in the office you can also use modern office space with beautiful view and high standard furniture, bicycle parking facilities & showers, chill-out rooms with PlayStation, football table, pool table, board games, subsidized canteen with delicious food & fruit.

Interested?

If you recognize yourself in this profile and challenge, we kindly invite you to apply with CV written in English.

Who we are:

At ROCKWOOL, everything we do is based on releasing the natural power of stone to enrich modern living. We help our customers and communities tackle many of today's biggest sustainability and development challenges, from energy consumption and noise pollution to fire resilience, water scarcity and flooding. Our product range reflects the diversity of the world's needs, while supporting our stakeholders in reducing their own carbon footprint.

Stone wool is a recyclable, versatile material that forms the basis of all our businesses. With ~11,800 dedicated colleagues in 37 countries and sales in more than 120, we are the world leader in stone wool products, from building insulation to acoustic ceilings, external cladding systems to horticultural solutions, customised stone wool insulation components for other manufacturers' products and systems (OEM), to insulation for the process industry and marine & offshore.

Sustainability is central to our business strategy. ROCKWOOL was one of the first companies to commit to actively contributing to the United Nations Sustainable Development Goals (SDGs) framework and are actively committed to 11 SDGs, including SDG 14, Life Below Water. Through our partnership with the One Ocean Foundation and in connection with our sponsorship of the ROCKWOOL Denmark SailGP team, we will help raise awareness around ocean health challenges in an effort to accelerate solutions to protect it.

Diverse and Inclusive Culture

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We want all our people to feel valued, respected, included and heard. We employ 79 different nationalities worldwide and are committed to providing equal opportunities to all employees, promote diversity, and work against all forms of discrimination among ROCKWOOL employees.

At ROCKWOOL, you will experience a friendly team environment. Our culture is very important to us. In fact, we refer to our culture as “The ROCKWOOL Way”. This is the foundation in which we operate and is based upon our values of ambition, responsibility, integrity and efficiency.

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