



POZNAŃ UNIVERSITY  
OF ECONOMICS  
AND BUSINESS



# **Governance Through Exit: Polish Pension Fund Reform Impact on Real Earnings Management of Portfolio Companies**

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NCN nr. 2019/35/b/hs4/01002

# MOTIVATION AND MAIN RESEARCH QUESTION

- **Institutional investors** in Poland **hold relatively large stakes** - in terms of **aggregate institutional ownership** (app. **30%**). Poland is ranked **fifth** preceded only by the US, the UK, Canada and Netherlands (OECD, 2019) .Polish pension funds (OFE) are **one of the most prominent group** of institutional blockholders in Polish listed companies
- Our **main aim** was to examine whether the institutional blockholder **exit threat** curbs **managerial misbehavior and short-termism** reflected in real earnings management
- Polish **pension fund reform** implemented in **2013** created a perfect laboratory for studying the blockholder exit threat as a governance mechanism
  - **changes affecting investment policy** (transformation from balance funds to equity funds; much higher involvement in international stock markets)
  - **changes affecting internal competition** (suspension of the mechanism used by the Polish market supervisor (KNF) to evaluate the performance of pension funds)
  - **changes affecting inflows, outflows and liquidity** (suspension of the mandatory character of contributions; zipper)

# LITERATURE REVIEW AND HYPOTHESES

## Theoretical background and empirical evidence on institutional ownership in corporate governance context :

- Large shareholders (outside blockholders) motivation to monitor (Shleifer and Vishny 1986; Admati et al. 1994; Maug 1998; Admati and Pfleiderer 2009; Edmans 2009)
- Outside institutional blockholders engage in corporate governance and monitor managers (insiders) using **two different channels: voice (intervention) or exit (trading)** (McCahery, Sautner, & Starks, 2016)
- Institutional blockholders' **intervention may take different forms** from direct observable actions as **shareholders proposals, voting against managers' proposals, or publicly expressed critique** of the managers' actions to the unobservable **private negotiations "behind the scenes"**
- Instead of pursuing direct intervention, investors dissatisfied with underperforming managers can **vote with their feet and sell their stocks** ("Wall Street Walk"). What really matters is **the threat of exit, not necessarily the exit itself** (Edmans, 2014, p. 25)

# LITERATURE REVIEW AND HYPOTHESES

## The strength of the exit channel as possible governance mechanism depends on:

- manager's short-term concerns (such as stock price-related wealth, managerial reputation or a takeover threat) - he is more concerned with the effect of blockholder selling if he shirks
- stock market liquidity - exits are easier if stock market liquidity is high
- size of a block which makes the possible exit more harmful for managers (Edmans & Holderness, 2017)

## The effectiveness of exit mechanism rises also with:

- number of blockholders, as the competition between blockholders in a multiple-blockholder setting results in more information being impounded into prices and thus the strength of a possible exit signal (Cvijanović, Dasgupta, & Zachariadis, 2022; Edmans & Manso, 2011)
- blockholder common ownership, because owning multiple blocks gives the blockholder the choice of which firms to sell upon a liquidity shock (Edmans, Levit, & Reilly, 2019)

# LITERATURE REVIEW AND HYPOTHESES

## The agency perspective of real earnings management and the role of outside blockholders:

- most academics regard earnings management as detrimental because it helps managers obtain some private gains at the cost of shareholders
- REM is much more detrimental than AEM because it represents a departure from optimal operational decisions, thus destroying a company's long-term ability to generate earnings (Badertscher, 2011; Cohen & Zarowin, 2010; Roychowdhury, 2006)
- blockholders can deter earnings manipulation because they can “see through” the numbers and will sell if high earnings are not backed up by strong fundamentals (Edmans, 2009)
- financial reporting quality – measured with earnings management proxies (with higher values of EM representing lower values of reporting quality) – increases with the increase in blockholder exit threat (Dou et al., 2018)
- long-term and large insitutional investors reduce real earnings manipulations (Bushee, 1998; Roychowdhury, 2006; Zang, 2012; Sakaki et al. 2017; Kałdoński et al. 2020; Amin and Cumming, 2021)

# LITERATURE REVIEW AND HYPOTHESES

## Hypotheses:

General hypothesis:

*Exit threat can mitigate agency problems and force managers to undertake actions that would maximize the firm value in the long run*

Testable hypotheses:

### **H1**

*Institutional blockholders' exit threat is negatively associated with real earnings management*

### **H2**

*The effect of institutional blockholders' exit threat on real earnings management is stronger in firms with higher insiders' sensitivity to stock price*

# MEASURES

## Measure of real earnings management - Roychowdhury (2006) :

**REM**<sub>it</sub> - sum of abnormal discretionary expenses (ABS<sub>GE</sub>), abnormal operating cash flows (ABOCF), and abnormal production costs (ABPROD) for year t.

**Abnormal levels** are calculated as **residuals** from models

$$ABS_{GE} - \frac{SGE_{i,t}}{A_{i,t-1}} = \alpha_0 + \alpha_1 \times \frac{1}{A_{i,t-1}} + \beta \times \frac{S_{i,t-1}}{A_{i,t-1}} + \varepsilon_{i,t}$$

$$ABOCF - \frac{OCF_{i,t}}{A_{i,t-1}} = \alpha_0 + \alpha_1 \times \frac{1}{A_{i,t-1}} + \beta_1 \times \frac{S_{i,t}}{A_{i,t-1}} + \beta_2 \times \frac{\Delta S_{i,t}}{A_{i,t-1}} + \varepsilon_{i,t}$$

$$ABS_{GE} - \frac{PROD_{i,t}}{A_{i,t-1}} = \alpha_0 + \alpha_1 \times \frac{1}{A_{i,t-1}} + \beta_1 \times \frac{S_{i,t}}{A_{i,t-1}} + \beta_2 \times \frac{\Delta S_{i,t}}{A_{i,t-1}} + \beta_3 \times \frac{\Delta S_{i,t-1}}{A_{i,t-1}} + \varepsilon_{i,t}$$

We multiply ABOCF and ABS<sub>GE</sub> by **-1** so that higher proxies indicate higher REM

# MEASURES CONT.

## Institutional Investor Exit Threat Variables

***TREAT<sub>it</sub>*** – indicator variable coded as one if the firm has at least one pension fund (“OFE”) blockholder in year 2013, where blockholder is defined as holding at least the 5 % of the firm’s shares outstanding

***Num\_OFE<sub>it</sub>*** – natural logarithm of one plus the number of pension funds’ (“OFE”) blockholders in year 2013

***OFE\_AvgNum<sub>it</sub>*** – natural logarithm of one plus the number of same-industry peers block-held by the average cross-holding pension fund (“OFE”) in year 2013

***POST<sub>it</sub>*** – indicator variable coded as one for the years after the announcement of the pension funds reform in year 2013



# EMPIRICAL MODEL (difference-in-differences design) AND OTHER VARIABLES

$$REM_{i,t} = \alpha + \beta_1 TREAT_{i,t} + \beta_2 TREAT_{i,t} \times POST_{i,t} + \sum \beta_j CONTROLS_{i,t} + \alpha_t + \alpha_s + \varepsilon_{i,t}$$

## General control variables :

- SIZE
- ROA
- LOSS
- GROWTH
- LEV
- IO

## Incentives to Engage in Earnings Manipulation :

- BENCHBEAT
- OVERVALUED
- INSIDERNETSELL

## Institutional Investor Monitoring Variables :

- HHI\_IO
- TURNOVER
- PORTFWEIGHT
- MULTIBLOCK

## Insiders' Wealth Sensitivity to Stock Prices Variables :

- STOCK\_COMP
- MB\_OWNERSHIP
- MB&SB\_OWNERSHIP

## Insiders' Entrenchment Variables :

- DUALCLASS

# SAMPLE

- Study based on **187** non-financial companies listed on the main market of WSE over the period **2011–2016**
- We required: 1) each firm **exist both before and after** the event; 2) at least **15** observations for each industry-year to estimate REM; 3) availability of **other necessary** data
- Data source: **Capital IQ - S&P Global; Amadeus - Bureau Van Dijk; Notoria Serwis, hand – collected ownership data**
- Final sample is limited to **1,122** firm-year observations

INDUSTRY	4 GICS CODE	ALL FIRMS		TREATED FIRMS		% of TREATED FIRMS
		No	%	No	%	
Materials	1510	222	20%	84	38%	
Capital Goods	2010	366	33%	192	52%	
Consumer Durables & Apparel	2520	150	13%	78	52%	
Food, Beverage & Tobacco	3020	132	12%	72	55%	
Software & Services	4510	108	10%	48	44%	
Technology Hardware & Equipment	4520	78	7%	48	62%	
Real Estate	6010	66	6%	18	27%	
<b>Total</b>		<b>1,122</b>	<b>100%</b>	<b>540</b>	<b>48%</b>	

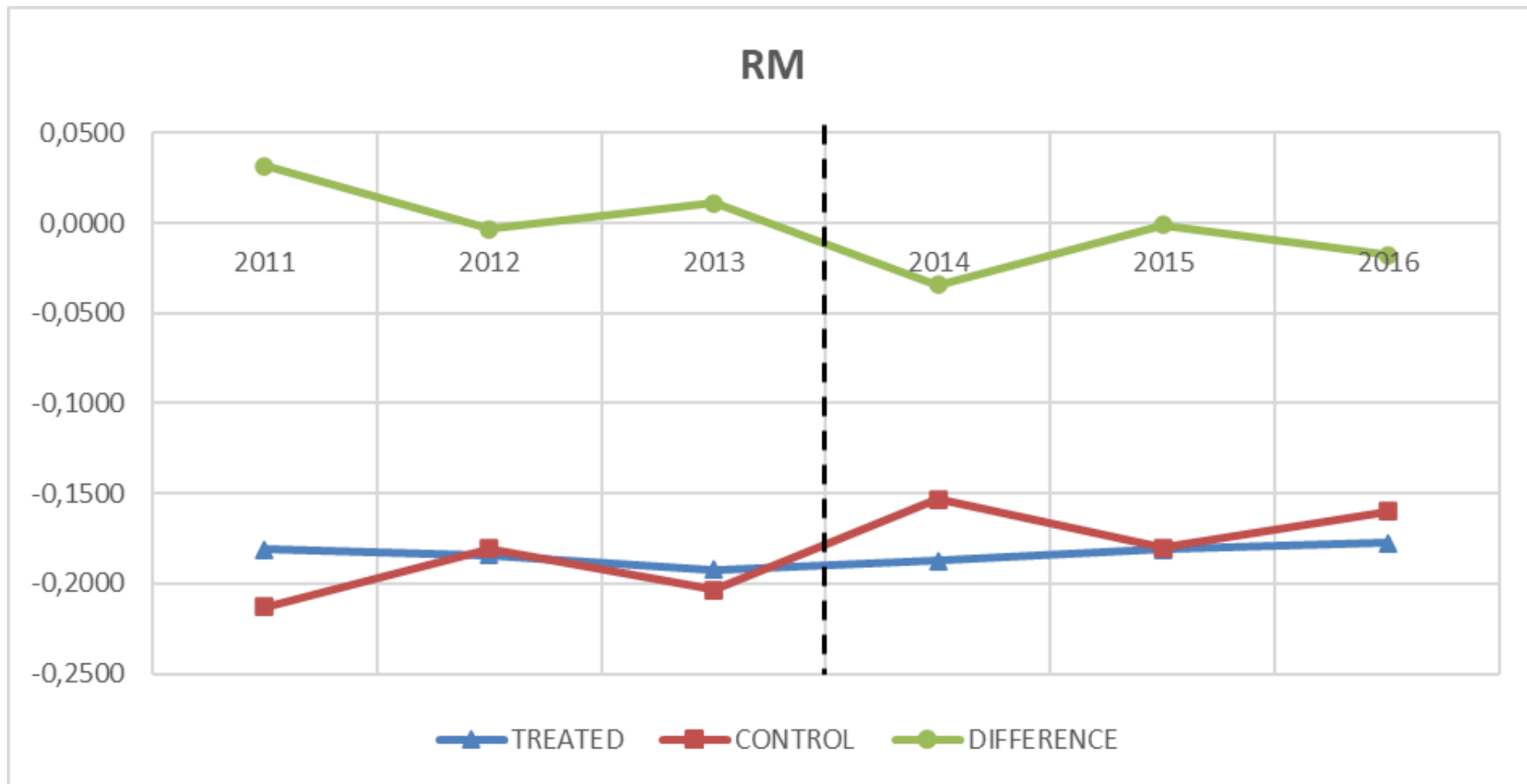
# SAMPLE CONT.

Summary statistics :

	No	Mean	Std	25th	Median	75th
<b>Real Earnings Management Characteristics</b>						
<i>REM</i>	1,122	-0.183	0.237	-0.302	-0.163	-0.035
<i>ABOCF</i>	1,122	-0.075	0.051	-0.093	-0.075	-0.042
<i>ABPROD</i>	1,122	-0.020	0.131	-0.094	-0.020	0.059
<i>ABSGE</i>	1,122	-0.087	0.140	-0.143	-0.066	-0.015
<b>Institutional Investor Exit Threat Variables</b>						
<i>TREAT</i>	1,122	0.481	0.500	0.000	0.000	1.000
<i>Num_OFE (number)</i>	1,122	0.856	1.159	0.000	0.000	1.000
<i>OFE_AvgNum (number)</i>	1,122	3.683	5.566	0.000	0.000	5.000
<i>POST</i>	1,122	0.500	0.500	0.000	0.500	1.000
<b>General Control Variables</b>						
<i>SIZE (Mio USD)</i>	1,122	102.611	4.012	35.332	95.592	265.067
<i>ROA</i>	1,122	0.035	0.083	0.007	0.034	0.070
<i>LOSS</i>	1,122	0.194	0.396	0.000	0.000	0.000
<i>GROWTH</i>	1,122	0.020	0.291	-0.131	-0.010	0.126
<i>LEV</i>	1,122	0.121	0.119	0.029	0.094	0.170
<i>IO</i>	1,122	0.254	0.227	0.054	0.222	0.366
<b>Institutional Investor Monitoring Variables</b>						
<i>HHI_IO</i>	1,122	0.032	0.064	0.002	0.013	0.033
<i>TURNOVER</i>	1,122	0.315	0.204	0.207	0.300	0.426
<i>PORTFWEIGHT</i>	1,122	0.051	0.159	0.001	0.003	0.012
<i>MULTIBLOCK</i>	1,122	1.575	0.914	0.994	1.840	2.262

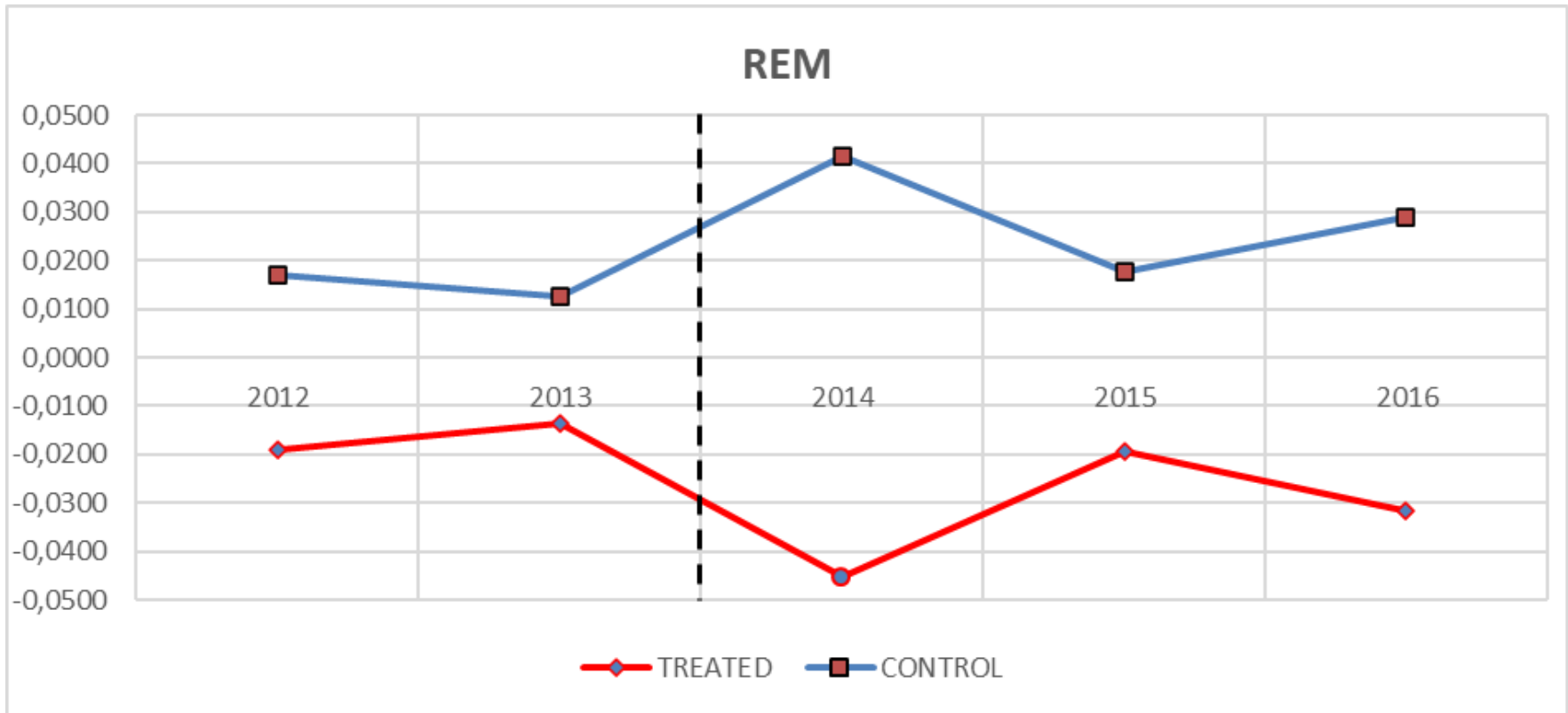
# EMPIRICAL RESULTS

The real earnings management evolution around 2013 Pension Funds Reform



# EMPIRICAL RESULTS CONT.

The changes in residual REM in current year relative to 2011



# EMPIRICAL RESULTS CONT.

Blockholder exit threat and real earnings management – OLS

	(1)	(2)	(3)	(4)	(5)	(6)
Intercept	-0.125* (-1.96)	-0.126* (-1.96)	-0.126* (-1.96)	-0.109* (-1.52)	-0.104 (-1.45)	-0.102 (-1.42)
<b>Treatment Effects</b>						
<i>TREAT</i>	0.061* (1.76)	X X	X X	0.079** (2.11)	X X	X X
<i>TREAT x POST</i>	-0.041** (-1.98)	X X	X X	-0.040* (-1.89)	X X	X X
<i>Num_OFE</i>	X X	0.040 (1.10)	X X	X X	0.053 (1.36)	X X
<i>Num_OFE x POST</i>	X X	-0.038** (-2.01)	X X	X X	-0.039** (-2.04)	X X
<i>OFE_AvgNum</i>	X X	X X	0.018 (1.14)	X X	X X	0.022 (1.30)
<i>OFE_AvgNum x POST</i>	X X	X X	-0.016** (-2.09)	X X	X X	-0.015* (-1.91)
<b>General Control Variables</b>	YES	YES	YES	YES	YES	YES
<b>Institutional Investors Monitoring Control Variables</b>	NO	NO	NO	YES	YES	YES
<b>Industry Fixed Effects</b>	YES	YES	YES	YES	YES	YES
<b>Year Fixed Effects</b>	YES	YES	YES	YES	YES	YES
Obs.	1,122	1,122	1,122	1,122	1,122	1,122
Adjusted R2	0.128	0.125	0.125	0.141	0.135	0.134

# EMPIRICAL RESULTS CONT.

Blockholder exit threat and real earnings management – controlling for incentives to engage in earnings manipulation

	(1)	(2)	(3)
Intercept	-0.128** (-2.01)	-0.133** (-2.03)	-0.124* (-1.94)
<b>Treatment Effects</b>			
<i>TREAT</i>	0.060* (1.72)	0.062* (1.76)	0.059* (1.69)
<i>TREAT</i> x <i>POST</i> x 1 { <i>BENCHBEAT</i> =1}	-0.069** (-2.57)	X	X
<i>TREAT</i> x <i>POST</i> x 1 { <i>BENCHBEAT</i> =0}	-0.023 (-0.99)	X	X
<i>TREAT</i> x <i>POST</i> x 1 { <i>OVERVALUED</i> =1}	X	-0.066** (-2.40)	X
<i>TREAT</i> x <i>POST</i> x 1 { <i>OVERVALUED</i> =0}	X	0.005 (0.17)	X
<i>TREAT</i> x <i>POST</i> x 1 { <i>INSIDERNETSELL</i> =1}	X	X	-0.076*** (-2.66)
<i>TREAT</i> x <i>POST</i> x 1 { <i>INSIDERNETSELL</i> =0}	X	X	-0.020 (-0.83)
<b>General Control Variables</b>	YES	YES	YES
<b>Industry Fixed Effects</b>	YES	YES	YES
<b>Year Fixed Effects</b>	YES	YES	YES
Obs.	1,122	1,122	1,122
<b>Adjusted R2</b>	0.130	0.131	0.131



# EMPIRICAL RESULTS CONT.

Blockholder exit threat and real earnings management –the effect of insiders' wealth sensitivity (IWS) to stock prices

	(1)	(2)	(3)
Intercept	-0.124* (-1.95)	-0.128* (-1.87)	-0.131** (-2.06)
<b>Treatment Effects</b>			
<i>TREAT</i>	0.063* (1.81)	0.065* (1.87)	0.059* (1.70)
<i>TREAT x POST x 1 {MB_OWNERSHIP_HIGH=1}</i>	-0.123*** (-3.98)	X	X
<i>TREAT x POST x 1 {MB_OWNERSHIP_HIGH=0}</i>	0.019 (0.66)	X	X
<i>TREAT x POST x 1 {MB&amp;SB_OWNERSHIP_HIGH=1}</i>	X	-0.110*** (-4.02)	X
<i>TREAT x POST x 1 {MB&amp;SB_OWNERSHIP_HIGH=0}</i>	X	0.020 (0.62)	X
<i>TREAT x POST x 1 {STOCK_COMP =1}</i>	X	X	-0.102* (-1.70)
<i>TREAT x POST x 1 {STOCK_COMP =0}</i>	X	X	-0.033 (-1.43)
<b>General Control Variables</b>	YES	YES	YES
<b>Industry Fixed Effects</b>	YES	YES	YES
<b>Year Fixed Effects</b>	YES	YES	YES
Obs.	1,122	1,122	1,122
Adjusted R <sup>2</sup>	0.149	0.145	0.130



# EMPIRICAL RESULTS CONT.

Blockholder exit threat, managerial entrenchement and real earnings management

	Full Sample	High IWS	Low IWS
	(1)	(2)	(3)
Intercept	-0.129** (-2.03)	0.009 (0.09)	-0.199** (-2.48)
<b>Treatment Effects</b>			
<i>TREAT</i>	0.060* (1.72)	0.037 (0.67)	0.090* (1.92)
<i>TREAT x POST x 1 {DUALCLASS = 1}</i>	-0.106** (-2.03)	-0.165*** (-3.37)	0.048 (0.67)
<i>TREAT x POST x 1 {DUALCLASS = 0}</i>	-0.022 (-0.89)	-0.046 (-1.35)	-0.003 (-0.11)
<b>General Control Variables</b>	YES	YES	YES
<b>Industry Fixed Effects</b>	YES	YES	YES
<b>Year Fixed Effects</b>	YES	YES	YES
Obs.	1,122	552	570
<b>Adjusted R2</b>	0.133	0.224	0.121
<b>CHOW-test:</b>			
<i>Difference in coefficient on TREAT x POST x 1 {DUALCLASS = 1} (HIGH – LOW)</i>			-2.946



# EMPIRICAL RESULTS CONT.

## Robustness and additional tests :

- propensity score matching
- parallel trends assumption
- placebo test
- alternative explanations
  - new block formation
  - analyst following change
  - earnings management methods substitution
  - family control
- firm fixed effects model

# SUMMARY

## Main conclusions:

- companies with at least one pension fund holding at least a 5% stake, significantly **decreased real earnings management after** the implementation of **the reform** compared with control companies
- the observed change in REM levels holds primarily for the **companies likely to engage in earnings manipulations** (suspect companies)
- the effect is **more significant** for firms in a **multiple blockholder setting, firms under common ownership, and firms with higher insider's stakes**

Thank you for your attention!